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(Stock Exchange Code 1959)

June 2, 2026

(Date of commencement of electronic provision measures: June 1, 2026)

**To Shareholders with Voting Rights:**

Kazuyuki Ishibashi  
Executive Officer  
Representative President  
KRAFTIA CORPORATION  
14th Floor, ONE FUKUOKA BLDG.  
1-11-1 Tenjin, Chuo-ku, Fukuoka City, Japan

**NOTICE OF  
THE 98TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 98th Annual General Meeting of Shareholders of KRAFTIA CORPORATION (the “Company”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision, and thus posted the information contained in the measures for electronic provision on the following website on the Internet.

Company’s website

[https://www.kraftia.co.jp/ir/ir\\_stock/general\\_meeting.html](https://www.kraftia.co.jp/ir/ir_stock/general_meeting.html)

In addition to the above, the information contained in the measures for electronic provision is posted on the following websites on the Internet.

Tokyo Stock Exchange’s website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

- Please access Tokyo Stock Exchange’s website (Listed Company Search) above, enter or search by the Company’s name or stock exchange code, select “Basic information” and “Documents for public inspection/PR information” in that order, and inspect the posted information.

The Portal of Shareholders’ Meeting® (Sumitomo Mitsui Trust Bank) <https://www.soukai-portal.net>

- Please access by scanning the QR code in the enclosed Voting Rights Exercise Form or from the URL above, and enter the ID and password stated in the Voting Rights Exercise Form.

Furthermore, **in addition to attending the meeting in person, voting rights may be exercised in writing by mail or via the Internet, etc. Please review information contained in the measures for electronic provision stated in the “Reference Documents for the General Meeting of Shareholders” and exercise your voting rights by 5:20 p.m. on Wednesday, June 24, 2026, Japan standard time.**

- 1. Date and Time:** Thursday, June 25, 2026 at 10:00 a.m. Japan standard time  
(The reception desk opens at 9:00 a.m.)
- 2. Place:** Terrace Hall on the 6th floor, ONE FUKUOKA Conference Hall at ONE FUKUOKA BLDG. 1-11-1 Tenjin, Chuo-ku, Fukuoka City, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company's 98th Fiscal Year (April 1, 2025 - March 31, 2026)
  2. Results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements for the Company's 98th Fiscal Year
- Proposals to be resolved:**
- Proposal 1:** Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal 2:** Election of Four (4) Directors Serving as Audit and Supervisory Committee Members
- 4. Exercise of Voting Rights:**
1. If you have not indicated your vote for or against a proposal, you will be deemed to have voted for the proposal.
  2. If you exercise the voting rights in duplicate in writing by mail using the Voting Right Exercise Form and also via the Internet, etc., the vote submitted via the Internet, etc. shall be deemed valid.
  3. If you exercise the voting rights via the Internet, etc. and submit multiple votes, the last vote submitted shall be deemed valid.
  4. You may exercise your voting rights via proxy by authorizing another shareholder with voting rights to act as your proxy. In such case, you or your proxy must submit a document evidencing the power of representation to the Company.

<Guidance>

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- In accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation, the following items are not included in the document delivered to shareholders who have requested delivery of the paper copy. The Accounting Auditor and the Audit and Supervisory Committee have audited the documents subject to audit, including the following items.
  - (1) System to Ensure Appropriateness of Operations and Overview of the Implementation Status of the System in the Business Report
  - (2) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
  - (3) Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements
- In case of any revisions to the information contained in the measures for electronic provision, the revised versions will be posted on the relevant websites.
- We request your understanding that gifts will not be provided.
- Any major changes in the operation of the General Meeting of Shareholders will be announced on the Company's website.
- A video explaining the matters to be reported on the day of the General Meeting of Shareholders will be distributed on the Company's website at a later date.

Company's website

[https://www.kraftia.co.jp/ir/ir\\_stock/general\\_meeting.html](https://www.kraftia.co.jp/ir/ir_stock/general_meeting.html)

## Proposals and References

### Proposal 1: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all eight (8) Directors (excluding Directors serving as Audit and Supervisory Committee Members. The same applies below in this proposal.) will expire at the conclusion of this General Meeting of Shareholders. The Company has reduced the number of Directors by two (2) in order to increase the ratio of Outside Directors on the Board of Directors. This change is intended to enhance the transparency and objectivity of the Board of Directors' decision-making, and monitoring and overseeing functions, thereby strengthening the governance framework. Accordingly, the Company would like to propose that six (6) Directors be elected.


The candidates for Directors have been determined by the Board of Directors based on the recommendations of the Human Resources and Nomination Committee.


The Audit and Supervisory Committee examined this proposal in accordance with the Code of Audit and Supervisory Committee Auditing and Supervising Standards, taking into account the deliberations of the Human Resources and Nomination Committee, a majority of which is composed of Independent Outside Directors. As a result, the Audit and Supervisory Committee has confirmed that the candidates and their selection process are appropriate and that there are no particular matters to be pointed out.


The candidates for Directors are as follows.


No.	Name			Current positions and responsibilities in the Company	Attendance at Board of Directors meeting
1	Ichirou Fujii	Male	Reappointment	Director and Chairman Chairman of Board of Directors	100.0% (13 out of 13 meetings)
2	Kazuyuki Ishibashi	Male	Reappointment	Executive Officer Representative President	100.0% (13 out of 13 meetings)
3	Tomoyuki Oshima	Male	Reappointment	Director and Vice President Executive Officer Representative, Tokyo Head Office	100.0% (13 out of 13 meetings)
4	Tatsuya Kaneko	Male	Reappointment Outside Director Independent Officer	Outside Director	100.0% (13 out of 13 meetings)
5	Ryoko Torii	Female	New appointment Outside Director Independent Officer	Outside Director Audit and Supervisory Committee Member	100.0% (13 out of 13 meetings)
6	Masako Takeda	Female	New appointment Outside Director Independent Officer	—	—

- Notes:
1. The responsibilities are as of April 1, 2026.
  2. The Company has concluded with an insurance company a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act. Please refer to Page 45 (Japanese original) for the outline of this insurance agreement. If this proposal is approved and the candidates take office as Directors, they will be covered as the insured by the insurance agreement.
  3. The number of shares of the Company held by each candidate in the following pages include his/her own shares in KRAFTIA Officers Shareholding Association and the stock compensation program.
  4. The age of each candidate in the following pages is as of the conclusion of this General Meeting of Shareholders.


Candidate No. 1	Career summary, positions and responsibilities in the Company
 <p data-bbox="240 622 432 658"><b>Ichirou Fujii</b></p> <p data-bbox="256 696 416 790">Date of birth: July 21, 1956 (69 years old)</p> <p data-bbox="261 824 411 851">Reappointment</p>	<p data-bbox="549 255 1305 315">June 2012 Executive Officer, Head of Kagoshima Branch Office, KYUSHU ELECTRIC POWER CO., INC.</p> <p data-bbox="549 322 1366 383">June 2015 Executive Officer, General Manager, Human Resources Activation Div., KYUSHU ELECTRIC POWER CO., INC.</p> <p data-bbox="549 389 1401 450">June 2016 Senior Executive Officer, General Manager, Human Resources Activation Div., KYUSHU ELECTRIC POWER CO., INC.</p> <p data-bbox="549 456 1394 546">June 2018 Director and Managing Executive Officer, General Manager, Human Resources Activation Div., Business Solutions Management Div., KYUSHU ELECTRIC POWER CO., INC.</p> <p data-bbox="549 553 1401 674">June 2020 Representative Director and Executive Vice President, General Manager, Business Solutions Management Div., KYUSHU ELECTRIC POWER CO., INC. (Retired in June 2023)</p> <p data-bbox="549 680 1294 734">June 2023 Director and Chairman, the Company (to the present) Chairman of Board of Directors</p> <p data-bbox="512 808 879 869">[Significant concurrent position] None</p>
Number of shares of the Company held: 7,351 shares	
<p data-bbox="188 904 783 936">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="188 936 1422 1128">Mr. Ichirou Fujii served at KYUSHU ELECTRIC POWER CO., INC., a major business partner of the Company, and has experience on the management team at an energy company. His experience is necessary for the establishment and promotion of the Company's strategy towards carbon neutrality. In addition, since June 2023, as Chairman, he has been effectively operating Board of Directors meetings and demonstrating leadership in enhancing oversight functions of the Board of Directors, and therefore nominates him as a candidate for Director.</p>	
<p data-bbox="188 1128 389 1160">[Special remarks]</p> <p data-bbox="188 1160 986 1193">There are no special interests between the candidate and the Company.</p>	

Candidate No. 2	Career summary, positions and responsibilities in the Company
 <p data-bbox="188 591 485 629"><b>Kazuyuki Ishibashi</b></p> <p data-bbox="252 663 421 757">Date of birth: March 8, 1959 (67 years old)</p> <p data-bbox="260 790 413 819">Reappointment</p>	<p data-bbox="539 208 1422 757"> April 1982 Joined the Company  April 2008 General Manager, Human Resources and Labor Affairs Div., the Company  April 2010 General Manager, Kitakyushu Branch Office, the Company  May 2012 Executive Officer, General Manager, Kitakyushu Branch Office, the Company  April 2013 Senior Executive Officer, the Company  June 2013 Director and Senior Executive Officer, the Company  April 2015 Director and Managing Executive Officer, the Company  April 2017 Director and Senior Managing Executive Officer, General Manager, Sales Div., the Company  April 2020 Director and Senior Managing Executive Officer, the Company  June 2020 Director and Vice President Executive Officer, the Company  June 2022 Representative Director and Vice President Executive Officer, the Company  April 2023 Executive Officer Representative President, the Company (to the present) </p> <p data-bbox="507 790 879 846">[Significant concurrent position] None</p>
Number of shares of the Company held: 34,014 shares	
<p data-bbox="188 887 783 916">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="188 920 1422 1171">Since joining the Company, Mr. Kazuyuki Ishibashi has been mainly engaged in duties in the sales division. After his appointment as Director, he has been engaged in improving employees' benefits and strengthening the Company's corporate governance systems, being responsible for the Secretarial Office, safety, human resources and labor affairs, and general affairs. Since taking office as Director and Vice President Executive Officer in June 2020, he has been fulfilling his duties appropriately and has been in charge of overall business duties, as well as strengthening corporate strategy and promoting DX (digital transformation). After taking office of Executive Officer and President in April 2023, he is demonstrating leadership using his experience and high competency, therefore, the Company nominates him as a candidate for Director.</p>	
<p data-bbox="188 1178 389 1207">[Special remarks]</p> <p data-bbox="188 1211 986 1240">There are no special interests between the candidate and the Company.</p>	

Candidate No. 3	Career summary, positions and responsibilities in the Company
 <p data-bbox="196 613 477 651"><b>Tomoyuki Oshima</b></p> <p data-bbox="225 687 448 779">Date of birth: September 18, 1958 (67 years old)</p> <p data-bbox="261 815 411 840">Reappointment</p>	<p data-bbox="541 210 922 237">April 1981    Joined the Company</p> <p data-bbox="541 241 1286 268">April 2014    General Manager, Saga Branch Office, the Company</p> <p data-bbox="541 273 1382 336">April 2015    Executive Officer, General Manager, Saga Branch Office, the Company</p> <p data-bbox="541 340 1422 403">April 2017    Senior Executive Officer, General Manager, Saga Branch Office, the Company</p> <p data-bbox="541 407 1390 470">April 2019    Managing Executive Officer, President, Tokyo Branch Office, Tokyo Head Office, the Company</p> <p data-bbox="541 474 1358 537">June 2020    Managing Executive Officer, General Manager, Sales Div., Tokyo Head Office, the Company</p> <p data-bbox="541 542 1358 627">April 2023    Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Div., the Company</p> <p data-bbox="541 631 1406 716">June 2023    Director, Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Div., the Company</p> <p data-bbox="541 721 1398 784">April 2026    Director and Vice President Executive Officer, Representative, Tokyo Head Office, the Company (to the present)</p> <p data-bbox="512 819 879 880">[Significant concurrent position] None</p>
Number of shares of the Company held: 29,395 shares	
<p data-bbox="188 920 783 947">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="188 952 1422 1171">Since joining the Company, Mr. Tomoyuki Oshima has been mainly engaged in duties in the technology division. Since taking office as Executive Officer in April 2015, he served as General Manager of Saga Branch Office, President of Tokyo Branch Office of Tokyo Head Office, and General Manager of Sales Div. of Tokyo Head Office. In these positions, he has been engaged in expanding the scope of business in the Tokyo Metropolitan area based on his extensive expertise in technology. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.</p>	
<p data-bbox="188 1178 384 1205">[Special remarks]</p> <p data-bbox="188 1209 983 1236">There are no special interests between the candidate and the Company.</p>	

Candidate No. 4	Career summary, positions and responsibilities in the Company
 <p data-bbox="213 600 456 631">Tatsuya Kaneko</p> <p data-bbox="256 674 413 763">Date of birth: June 10, 1953 (73 years old)</p> <p data-bbox="236 801 434 880">Reappointment Outside Director Independent Officer</p>	<p data-bbox="549 210 1331 271">June 2005 Managing Officer, TOYOTA MOTOR CORPORATION (retired in June 2011)</p> <p data-bbox="549 277 1398 338">June 2011 Director and Senior Managing Executive Officer, DAIHATSU MOTOR CO., LTD.</p> <p data-bbox="549 344 1391 405">June 2013 Vice President and Director, DAIHATSU MOTOR CO., LTD. (retired in June 2015)</p> <p data-bbox="549 412 1353 472">June 2015 Representative Director and President, TOYOTA MOTOR KYUSHU, INC.</p> <p data-bbox="549 479 1359 539">June 2018 Representative Director and Chairman, TOYOTA MOTOR KYUSHU, INC. (retired in June 2021)</p> <p data-bbox="549 546 1126 577">June 2022 Director, the Company (to the present)</p> <p data-bbox="512 600 879 660">[Significant concurrent position] None</p>
Number of shares of the Company held: 4,900 shares	
Number of years served as the Company's Outside Director: 4 years	
<p data-bbox="188 958 1091 990">[Reasons for nomination as a candidate for Outside Director and expected roles]</p> <p data-bbox="188 990 1422 1240">Mr. Tatsuya Kaneko possesses not only extensive experience and outstanding oversight capabilities related to overall corporate management cultivated through his service as Representative Director of a company in a different line of business and industry, but also expertise on production at manufacturing companies. Using his wealth of experience and knowledge, he has provided constructive opinions and recommendations at the Board of Directors meeting from an independent and objective standpoint and significantly contributed to strengthening of the oversight functions of the Board of Directors. The Company expects that he will continue to make valuable recommendations to strengthen the corporate governance of the Company, and therefore nominates him as a candidate for Outside Director.</p>	
<p data-bbox="188 1249 767 1281">[Limited liability agreement with Outside Director]</p> <p data-bbox="188 1281 1422 1406">The Company has entered into an agreement with Mr. Tatsuya Kaneko to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations. If his reappointment is approved, the Company will continue the limited liability agreement as above with him.</p>	
<p data-bbox="188 1415 384 1447">[Special remarks]</p> <ol data-bbox="188 1447 1422 1628" style="list-style-type: none"> <li>1. There are no special interests between the candidate and the Company.</li> <li>2. In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Mr. Tatsuya Kaneko has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Officer.</li> </ol>	

Candidate No. 5	Career summary, positions and responsibilities in the Company
 <p data-bbox="220 600 453 734"><b>Ryoko Torii</b> (Name on the family register: Ryoko Nagahara)</p> <p data-bbox="252 770 421 864">Date of birth: April 28, 1975 (51 years old)</p> <p data-bbox="236 900 437 972">New appointment Outside Director Independent Officer</p>	<p data-bbox="539 215 1369 434">October 2001 Registered with the Osaka Bar Association as an attorney Joined Himawari Law Office</p> <p data-bbox="513 277 1369 371">November 2004 Switched registration to Fukuoka Bar Association Joined Oumi Law Office (currently OHORI PARK LAW OFFICE) (to the present)</p> <p data-bbox="571 371 1369 434">June 2024 Director, Audit and Supervisory Committee Member, the Company (to the present)</p> <p data-bbox="513 470 1056 564">[Significant concurrent positions] Attorney at law (OHORI PARK LAW OFFICE) Outside Director, TAKADA CORPORATION</p>
Number of shares of the Company held: 0 shares	
Number of years served as the Company's Outside Director: 2 years (of which 2 years served as Director serving as Audit and Supervisory Committee Member)	
<p data-bbox="188 1084 1091 1117">[Reasons for nomination as a candidate for Outside Director and expected roles]</p> <p data-bbox="188 1117 1422 1301">Belonging to the law office engaged mainly in corporate legal affairs, Ms. Ryoko Torii has extensive experience and advanced expertise related to overall legal affairs as an attorney-at-law. Although she has not been directly involved in corporate management, the Company expects that using such experience and knowledge, she will provide useful opinions and recommendations on our business from an independent and objective standpoint, and contribute to strengthening the Company's management oversight and governance system. Therefore, the Company nominates her as a new candidate for Outside Director.</p>	
<p data-bbox="188 1312 772 1346">[Limited liability agreement with Outside Director]</p> <p data-bbox="188 1346 1422 1496">The Company has entered into an agreement with Ms. Ryoko Torii as Director serving as Audit and Supervisory Committee Member to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. If her election for Director (Excluding Director serving as Audit and Supervisory Committee Member) is approved, the Company will enter into the same agreement with her. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations.</p>	
<p data-bbox="188 1507 389 1541">[Special remarks]</p> <ol data-bbox="188 1541 1422 1783" style="list-style-type: none"> <li>Ms. Ryoko Torii is Outside Director of TAKADA CORPORATION. Although the Company has transactions with TAKADA CORPORATION, the amount of such transactions accounted for less than 0.1% of net sales of the Company and of TAKADA CORPORATION in the most recent fiscal year.</li> <li>In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Ms. Ryoko Torii has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating her as an Independent Officer.</li> </ol>	

Candidate No. 6	Career summary, positions and responsibilities in the Company
 <p data-bbox="220 600 450 633"><b>Masako Takeda</b></p> <p data-bbox="244 674 426 768">Date of birth: March 31, 1968 (58 years old)</p> <p data-bbox="244 801 426 880">New appointment Outside Director Independent Officer</p>	<p data-bbox="579 212 1385 271">June 2014 Director, Responsible for Human Resources, Credit Saison Co., Ltd.</p> <p data-bbox="555 277 1369 336">March 2016 Director, General Manager, Sales Development Division, Credit Saison Co., Ltd. (retired in March 2018)</p> <p data-bbox="571 342 1377 400">May 2018 Executive Officer, General Manager, Human Resources &amp; General Affairs Division, Calbee, Inc.</p> <p data-bbox="563 407 1393 501">April 2019 Managing Executive Officer, CHRO, General Manager, Human Resources &amp; General Affairs Division, Calbee, Inc. (retired in December 2022)</p> <p data-bbox="547 508 1433 566">March 2023 Senior Managing Executive Officer and CHRO, Members Co., Ltd. (retired in September 2024)</p> <p data-bbox="507 573 1265 595">December 2023 Outside Director, COLOPL, Inc. (to the present)</p> <p data-bbox="512 629 1150 723">[Significant concurrent position] Outside director, COLOPL, Inc. Outside director, Wellness Communications Corporation</p>
Number of shares of the Company held: 0 shares	
<p data-bbox="188 920 1090 943">[Reasons for nomination as a candidate for Outside Director and expected roles]</p> <p data-bbox="188 949 1425 1167">Ms. Masako Takeda has been engaged in corporate management, mainly in the fields of human resources and general affairs, as executive officer and CHRO at financial institutions and business companies. She has extensive experience and advanced knowledge related to human capital management, human resources strategy, organization development and governance. The Company expects that using such extensive experience and knowledge, she will provide useful opinions and recommendations on overall corporate management at the Board of Directors meeting from an independent and objective standpoint. Therefore, the Company nominates her as a new candidate for Outside Director.</p>	
<p data-bbox="188 1178 770 1200">[Limited liability agreement with Outside Director]</p> <p data-bbox="188 1207 1425 1301">If the election of Ms. Masako Takeda is approved, the Company will enter into an agreement with her to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations.</p>	
<p data-bbox="188 1341 387 1364">[Special remarks]</p> <ol data-bbox="188 1370 1425 1550" style="list-style-type: none"> <li>1. There are no special interests between the candidate and the Company.</li> <li>2. In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Ms. Masako Takeda has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating her as an Independent Officer.</li> </ol>	

**Proposal 2: Election of Four (4) Directors Serving as Audit and Supervisory Committee Members**


The terms of office of all four (4) Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company would like to propose that four (4) Directors serving as Audit and Supervisory Committee Members be elected.


The candidates for Directors serving as Audit and Supervisory Committee Members have been determined by the Board of Directors based on the recommendations of the Human Resources and Nomination Committee. This proposal has been approved by the Audit and Supervisory Committee.


The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.


No.	Name			Current positions and responsibilities in the Company	Attendance at Board of Directors meeting	Attendance at Audit and Supervisory Committee meeting
1	Hitoshi Yasukawa	Male	New appointment	Senior Executive Officer Assistant to the President, Special Projects	-	-
2	Hidetoshi Soeda	Male	Reappointment Outside Director Independent Officer	Outside Director, Audit and Supervisory Committee Member	92.3% (12 out of 13 meetings)	100.0% (12 out of 12 meetings)
3	Takuji Kato	Male	Reappointment Outside Director Independent Officer	Outside Director, Audit and Supervisory Committee Member	100.0% (13 out of 13 meetings)	100.0% (12 out of 12 meetings)
4	Yumiko Doira	Female	New appointment Outside Director Independent Officer	Outside Director	100.0% (10 out of 10 meetings)	

- Notes:
1. The responsibilities are as of April 1, 2026.
  2. The Company has concluded with an insurance company a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act. Please refer to Page 45 (Japanese original) for the outline of this insurance agreement. If this proposal is approved and the candidates take office as Directors, they will be covered as the insured by the insurance agreement.
  3. The number of shares of the Company held by each candidate in the following pages include his/her own shares in KRAFTIA Officers Shareholding Association and the stock compensation program.
  4. The age of each candidate in the following pages is as of the conclusion of this General Meeting of Shareholders.
  5. The percentage of attendance at the Board of Directors meetings indicated for Ms. Yumiko Doira reflects the Board of Directors meetings held after she assumed office as Director on June 26, 2025.

Candidate No. 1	Career summary, positions and responsibilities in the Company
 <p data-bbox="199 577 475 611"><b>Hitoshi Yasukawa</b></p> <p data-bbox="258 645 416 741">Date of birth: July 20, 1962 (63 years old)</p> <p data-bbox="247 772 427 801">New appointment</p>	<p data-bbox="539 212 1406 689"> April 1985    Joined the Company  April 2012    General Manager, Information Management Office, the Company  April 2013    General Manager, Safety, Human Resources, and Labor Affairs Department, the Company  April 2016    General Manager, Human Resources and Labor Affairs Department, the Company  April 2019    Principal, Kyudenko Academy, Human Resources and Labor Affairs Department, the Company  April 2021    Executive Officer, Principal, Kyudenko Academy, the Company  April 2022    Executive Officer, the Company  April 2024    Senior Executive Officer, the Company  April 2026    Senior Executive Officer, the Company (to the present)  Assistant to the President, Special Projects </p> <p data-bbox="512 723 1385 813"> [Significant concurrent position]  Outside Audit &amp; Supervisory Board Member, RKB MAINICHI HOLDINGS CORPORATION </p>
Number of shares of the Company held: 8,134 shares	
<p data-bbox="188 855 1422 1104"> [Reasons for nomination as a candidate for Director serving as Audit and Supervisory Committee Member]  Since joining the Company, Mr. Hitoshi Yasukawa has been mainly engaged in duties in human resources and labor affairs, and has accumulated a wealth of experience in such areas as human resources systems, labor management and the development of next-generation human resources, who support sustainable growth of the Company. Through these experiences, he has gained expertise in human capital management, legal compliance, and risk management, as well as an objective and practical perspective. For these reasons, the Company judges that he will continue to contribute to further strengthening governance, and therefore nominates him as a new candidate for Director serving as Audit and Supervisory Committee Member. </p>	
<p data-bbox="188 1113 986 1169"> [Special remarks]  There are no special interests between the candidate and the Company. </p>	

Candidate No. 2	Career summary, positions and responsibilities in the Company
 <p data-bbox="209 580 461 613"><b>Hidetoshi Soeda</b></p> <p data-bbox="245 651 424 745">Date of birth: March 20, 1955 (71 years old)</p> <p data-bbox="236 779 434 860">Reappointment Outside Director Independent Officer</p>	<p data-bbox="544 210 1286 237">January 2008 Executive Officer, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 241 1366 268">March 2010 Senior Executive Officer, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 273 1358 333">March 2011 Senior Executive Officer, Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 338 1422 398">March 2012 Director and Senior Executive Officer, Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 403 1437 495">March 2013 Director and Senior Executive Officer, General Manager of Sales &amp; Marketing Div., Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 499 1437 591">March 2015 Director and Managing Executive Officer, General Manager of Sales &amp; Marketing Div., Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 595 1394 656">March 2018 President and Representative Director, General Manager of Sales &amp; Marketing Div., SEIKO ELECTRIC CO., LTD.</p> <p data-bbox="544 660 1386 721">March 2019 President and Representative Director, SEIKO ELECTRIC CO., LTD. (to the present)</p> <p data-bbox="576 725 1302 752">June 2021 Audit &amp; Supervisory Board Member, the Company</p> <p data-bbox="576 757 1366 817">June 2022 Director, Audit and Supervisory Committee Member, the Company (to the present)</p> <p data-bbox="512 853 1302 913">[Significant concurrent position] President and Representative Director, SEIKO ELECTRIC CO., LTD.</p>
Number of shares of the Company held: 318 shares	
Number of years served as the Company's Outside Director: 4 years	
<p data-bbox="188 987 1426 1048">[Reasons for nomination as a candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles]</p> <p data-bbox="188 1052 1426 1198">Mr. Hidetoshi Soeda has extensive experience and broad knowledge as a corporate manager, and has made contributions to strengthening the oversight functions in the Company by providing useful input at the Board of Directors meetings and other relevant meetings. The Company expects that he will continue to contribute in strengthening its governance, and therefore nominates him as a candidate for Outside Director serving as Audit and Supervisory Committee Member.</p>	
<p data-bbox="188 1211 1394 1238">[Limited liability agreement with Outside Director serving as Audit and Supervisory Committee Members]</p> <p data-bbox="188 1243 1426 1361">The Company has entered into an agreement with Mr. Hidetoshi Soeda to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations. If his reappointment is approved, the Company will continue the limited liability agreement as above with him.</p>	
<p data-bbox="188 1375 389 1402">[Special remarks]</p> <ol data-bbox="188 1406 1426 1688" style="list-style-type: none"> <li data-bbox="188 1406 1426 1529">1. Mr. Hidetoshi Soeda is President and Representative Director of SEIKO ELECTRIC CO., LTD., and the Company holds 6.25 % shares in the company. Although the Company has transactions with SEIKO ELECTRIC CO., LTD., the amount of such transactions accounted for less than 0.4% of net sales of the Company and of SEIKO ELECTRIC CO., LTD. in the most recent fiscal year.</li> <li data-bbox="188 1534 1426 1688">2. In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Mr. Hidetoshi Soeda has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Officer.</li> </ol>	

Candidate No. 3	Career summary, positions and responsibilities in the Company
 <p data-bbox="245 562 424 595"><b>Takuji Kato</b></p> <p data-bbox="231 633 438 725">Date of birth: December 6, 1962 (63 years old)</p> <p data-bbox="236 763 434 842">Reappointment Outside Director Independent Officer</p>	<p data-bbox="539 215 1406 622"> April 2018 Executive Officer, Deputy Head of Energy Sales and Marketing Div., SAIBU GAS CO., LTD.(currently SAIBU GAS HOLDINGS CO., LTD.)  April 2020 Associate Senior Executive Officer, Senior General Manager of Energy Sales and Planning Dept., SAIBU GAS CO., LTD.  April 2021 Associate Senior Executive Officer, SAIBU GAS HOLDINGS CO., LTD.  June 2021 Director and Associate Senior Executive Officer, SAIBU GAS HOLDINGS CO., LTD.  April 2024 Representative Director and President, President and Executive Officer, SAIBU GAS HOLDINGS CO., LTD.(to the present)  June 2024 Director, Audit and Supervisory Committee Member, the Company (to the present) </p> <p data-bbox="512 663 1406 752">[Significant concurrent position] Representative Director and President, President and Executive Officer, SAIBU GAS HOLDINGS CO., LTD.</p>
Number of shares of the Company held: 143 shares	
Number of years served as the Company's Outside Director: 2 years	
<p data-bbox="188 943 1422 999">[Reasons for nomination as a candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles]</p> <p data-bbox="188 1003 1422 1160">Mr. Takuji Kato has broad knowledge as a corporate manager, as well as personality and knowledge suitable for Outside Director of the Company. Using such extensive experience and knowledge, he has provided useful opinions and recommendations on the Company's businesses from an independent and objective standpoint, and contributed to strengthening the Company's governance. Therefore, the Company nominates him as a candidate for Outside Director serving as Audit and Supervisory Committee Member.</p>	
<p data-bbox="188 1167 1422 1200">[Limited liability agreement with Outside Director serving as Audit and Supervisory Committee Members]</p> <p data-bbox="188 1205 1422 1328">The Company has entered into an agreement with Mr. Takuji Kato to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations. If his reappointment is approved, the Company will continue the limited liability agreement as above with him.</p>	
<p data-bbox="188 1335 384 1357">[Special remarks]</p> <ol data-bbox="188 1361 1422 1639" style="list-style-type: none"> <li>1. Mr. Takuji Kato is Representative Director and President, President and Executive Officer, SAIBU GAS HOLDINGS CO., LTD., and the Company has transactions with the SAIBU GAS GROUP. The amount of transactions with SAIBU GAS HOLDINGS CO., LTD. accounted for less than 0.5% of net sales of the Company and of the said company in the most recent fiscal year.</li> <li>2. In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Mr. Takuji Kato has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Officer.</li> </ol>	

Candidate No. 4	Career summary, positions and responsibilities in the Company
 <p data-bbox="229 555 443 589"><b>Yumiko Doira</b></p> <p data-bbox="229 629 443 723">Date of birth: February 15, 1979 (47 years old)</p> <p data-bbox="229 757 443 837">New appointment Outside Director Independent Officer</p>	<p data-bbox="533 208 1414 398">           October 2003    Joined Deloitte Touche Tohmatsu LLC (retired in 2019)            August 2007    Registered as a Certified Public Accountant            October 2019    Joined Chou Accounting Office (retired in 2020)            May 2020        Yumiko Doira Certified Public Accountant Office opened (to the present)            June 2025        Director, the Company (to the present)         </p> <p data-bbox="507 434 1414 589">           [Significant concurrent positions]            Certified Public Accountant (Yumiko Doira Certified Public Accountant Office)            Part-time Auditor, Organization for Environment Improvement around International Airport            Outside Director, KYUSHU LEASING SERVICE CO., LTD.         </p>
Number of shares of the Company held: 9 shares	
Number of years served as the Company's Outside Director: 1 year (of which 1 year served as Director (excluding Director serving as Audit and Supervisory Committee Member))	
<p data-bbox="188 965 1422 1032">[Reasons for nomination as a candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles]</p> <p data-bbox="188 1032 1422 1256">Ms. Yumiko Doira has knowledge regarding corporate accounting, internal control systems, and ESG management, through many years of experience in corporate auditing and Companies Act auditing, which she has been engaged in as a certified public accountant. Although she has not been directly involved in corporate management, the Company expects that using her wealth of experience and knowledge, she has provided constructive opinions and recommendations on the Company's businesses from an independent and objective standpoint for the strengthening of the oversight functions of the Board of Directors. Therefore, the Company nominates her as a new candidate for Outside Director serving as Audit and Supervisory Committee Member.</p>	
<p data-bbox="188 1256 1422 1290">[Limited liability agreement with Outside Director serving as Audit and Supervisory Committee Members]</p> <p data-bbox="188 1290 1422 1447">The Company has entered into an agreement with Ms. Yumiko Doira as Director (excluding Director serving as Audit and Supervisory Committee Member) to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. If her election for Director (excluding Director serving as Audit and Supervisory Committee Member) is approved, the Company will enter into the same agreement with her. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by laws and regulations.</p>	
<p data-bbox="188 1447 387 1480">[Special remarks]</p> <ol data-bbox="188 1480 1422 1767" style="list-style-type: none"> <li>Ms. Yumiko Doira is Outside Director of KYUSHU LEASING SERVICE CO., LTD. Although the Company has transactions with KYUSHU LEASING SERVICE CO., LTD., the amount of such transactions accounted for less than 0.1% of net sales of the Company and of KYUSHU LEASING SERVICE CO., LTD. in the most recent fiscal year.</li> <li>In order to ensure the independence of Outside Officers, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Officers (Page 16). As Ms. Yumiko Doira has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating her as an Independent Officer.</li> </ol>	

## **(Reference)**

### **1. Policy and Procedures for Nomination of Candidates for Directors**

In order to ensure transparency in decision-making, and independence and objectivity of the functions of the Board of Directors, the Company shall establish a Human Resources and Nomination Committee consisting of three (3) or more Directors including at least one (1) independent Outside Director. The Human Resources and Nomination Committee shall resolve proposals for nomination of candidates for Directors and for dismissal of Directors (excluding Directors serving as Audit and Supervisory Committee Members), and submit such proposals to the Board of Directors.

#### **(1) Nomination of candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members)**

Based on the proposals of the Human Resources and Nomination Committee, the Board of Directors shall nominate from within the Company capable individuals who have the experience, knowledge, and a proven track record in the technology, sales, and/or administration areas as candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members), and shall nominate individuals who have been determined to satisfy the Company's "Independence Standards for Outside Officers" as well as requirements under applicable laws and regulations, and who are expected to provide guidance and advice to the Company from a global perspective based on their extensive experience and broad knowledge as corporate managers as candidates for independent Outside Directors.

#### **(2) Nomination of candidates for Directors serving as Audit and Supervisory Committee Members**

Based on the proposal of the Human Resources and Nomination Committee, the Board of Directors shall nominate individuals from within the Company who are well versed in the Company's business and overall operations and are capable of overseeing and supervising overall management and providing valuable opinions at important meetings, including meetings of the Audit and Supervisory Committee and meetings of the Board of Directors as candidates for Audit and Supervisory Committee Members, and shall nominate individuals who have been determined to satisfy the requirements prescribed by the Companies Act and have extensive experience and broad knowledge as candidates for Outside Audit and Supervisory Committee Members.

### **2. Independence Standards for Outside Officers**

An Outside Officer is determined to be independent by the Company if none of the following attributes applies to the Outside Officer himself/herself, his/her spouse, or his/her first or second-degree relative:

- (1) A person who is an executive of the Company or a group company of the Company or was an executive of the Company or a group company of the Company within the past 10 years prior to his/her appointment as an Outside Officer.
- (2) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has made payments to the Company representing more than 2% of non-consolidated net sales of the Company in that fiscal year; or a person who is an executive of a financial institution, which provides indispensable financing to the Company, and cannot be easily replaced because of the Company's reliance on the financing from such institution.
- (3) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has received payments from the Company representing more than 5% of non-consolidated net sales of such corporation in its most recent fiscal year.
- (4) A person who received remuneration exceeding 10 million yen directly from the Company in any of the most recent three past fiscal years of the Company for providing professional services concerning law, accounting, tax affairs, or consulting services to the Company (excluding compensation as Director of the Company) (If the recipient of such remuneration is an organization, a person who is affiliated with such organization).
- (5) A person who belongs to an organization or an entity that received a donation or aid exceeding 10 million yen in any of the most recent three past fiscal years of the Company.
- (6) A person who is an executive of a corporation that is a shareholder of the Company which substantially owns 10% or more of the voting rights of the Company.

[Note]

"Executive" means an executive director, executive officer, other staff members or employee.

**(Reference)****Skills Matrix of the Board of Directors after the Annual General Meeting of Shareholders**

\* If the election of each candidate is approved as originally proposed, the expertise and experience of the Directors will be as below. Note that some of the “Positions at the Company” and appointment of members, etc., of the Human Resources and Nomination Committee and the Remuneration Committee are to be formally determined at the Board of Directors meeting and Audit and Supervisory Committee meeting after this General Meeting of Shareholders.

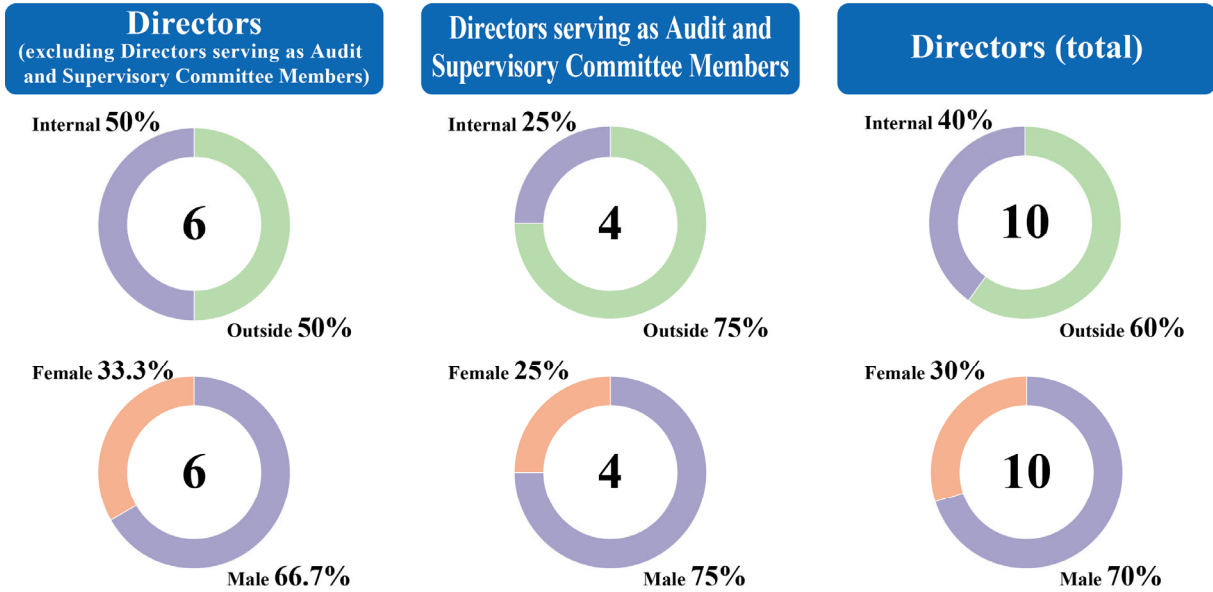
Name		Positions at the Company		Human Resources and Nomination Committee	Remuneration Committee	Expected skill areas							
						Corporate management /Management strategy	Finance/ Accounting	Legal/ Risk management	HR and labor affairs/HR development	Sales/ Marketing	Technology/ R&D/ safety	Sustainability/ ESG/ DX	Global experience
Ichirou Fujii	Male	Director and Chairman				✓		✓	✓			✓	
Kazuyuki Ishibashi	Male	Executive Officer Representative President		✓	✓	✓			✓	✓		✓	
Tomoyuki Oshima	Male	Representative Director Vice President Executive Officer Representative, Tokyo Head Office				✓				✓	✓		✓
Tatsuya Kaneko	Male	Outside Director	Outside Director Independent Officer	✓	✓	✓				✓		✓	✓
Ryoko Torii	Female	Outside Director	Outside Director Independent Officer					✓				✓	
Masako Takeda	Female	Outside Director	Outside Director Independent Officer	✓	✓	✓			✓	✓		✓	
Hitoshi Yasukawa	Male	Director Audit and Supervisory Committee Member	Full-time			✓		✓	✓			✓	
Hidetoshi Soeda	Male	Outside Director Audit and Supervisory Committee Member	Outside Director Independent Officer			✓				✓	✓	✓	✓
Takuji Kato	Male	Outside Director Audit and Supervisory Committee Member	Outside Director Independent Officer	✓	✓	✓	✓	✓		✓		✓	
Yumiko Doira	Female	Outside Director Audit and Supervisory Committee Member	Outside Director Independent Officer				✓					✓	

Note: This matrix does not represent all the expertise and experience possessed by Directors (candidates).

**(Reference)**

**Composition of the Board of Directors**

If the election of each candidate is approved as originally proposed, the composition of the Board of Directors will be as below.



**The Board of Directors (total)**

