

February 25, 2026
KRAFTIA Corporation

Notice of Change of Executive Officers

KRAFTIA Corporation has approved the following changes and appointments of corporate officers based on the vote taken at the meeting of the Board of Directors held on February 25, 2026.

1. Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2026)
2. Resigning Executive Officers
3. Resumes of Promoted/Newly Appointed Executive Officers

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 25, 2026

Executive Officer Assignment and Allocation of Duties and Responsibilities

(As of April 1, 2026)

	Assignment	Name	Duties and Responsibilities
	President and Executive Officer	Kazuyuki Ishibashi	
	Vice President and Executive Officer	Masaaki Jono	Overall Operations
(Promoted)	Vice President and Executive Officer	Tomoyuki Oshima	Representative, Tokyo Head Office
	Senior Managing Executive Officer	Kazuhiro Suyama	General Manager, Technology Division; resource-related matters
	Senior Managing Executive Officer	Katsuhisa Kinoshita	General Manager, Green Innovation Business Division
	Managing Executive Officer	Ryoji Manabe	General Manager, Technology Division, Tokyo Head Office
(Promoted)	Managing Executive Officer	Tomoyuki Soeda	Corporate Strategy Planning-related matters
(Promoted)	Managing Executive Officer	Akira Shirozu	Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters
(Promoted)	Managing Executive Officer	Shinji Mitsuyama	General Manager, Sales Division
	Senior Executive Officer	Eiji Funatsu	DX Promotion-related matters
	Senior Executive Officer	Hitoshi Yasukawa	Assistant to the President, Special Projects
	Senior Executive Officer	Masahiro Tomoike	General Manager, Fukuoka Branch Office
	Senior Executive Officer	Koichi Murota	General Manager, Electric Power Division; safety-related matters
(Promoted)	Senior Executive Officer	Takashi Ishimatsu	General Manager, Tokyo Branch Office, Tokyo Head Office
(Promoted)	Senior Executive Officer	Kazuhiro Mimura	General Manager, Sales Division, Tokyo Head Office
	Executive Officer	Yujiro Kishida	Deputy General Manager, Green Innovation Business Division
	Executive Officer	Dai Kinoshita	Deputy General Manager, Sales Division
	Executive Officer	Masahiro Satake	General Manager, Data Center Project Office Technology Division
	Executive Officer	Kazuhiro Nishioka	General Manager, International Business Department, Technology Division
	Executive Officer	Hiroshi Fujieda	Department Manager, Group Business Administration Department
	Executive Officer	Tomoaki Yanagi	General Manager, Kitakyushu Branch Office
	Executive Officer	Yuji Kawabe	General Manager, Kumamoto Branch Office
	Executive Officer	Makoto Utsunomiya	General Manager, Electric Technology Department
(Newly appointed)	Executive Officer	Koji Tsunematsu	Human Resources and Labor Affairs, General Affairs-related matters
(Newly appointed)	Executive Officer	Makoto Chiba	Deputy General Manager, Sales Division, Tokyo Head Office
(Newly appointed)	Executive Officer	Naohiro Nishitani	General Manager, Kagoshima Branch Office
(Newly appointed)	Executive Officer	Takaaki Arai	General Manager, Oita Branch Office
(Newly appointed)	Executive Officer	Koichiro Nakahara	President, ERGOTECH Co., Ltd.
(Newly appointed)	Executive Officer	Akira Yamasaki	General Manager, Miyazaki Branch Office
	Total	29 people	

February 25, 2026

Resigning Executive Officers

(As of March 31, 2026)

Yasuhiro Yamamoto (Currently Senior Managing Executive Officer
and General Manager, Sales Division)
*Will assume role of part-time Counselor

Keizo Fukui (Currently Senior Managing Executive Officer)

Total of 2 executive officers

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Tomoyuki Oshima

Date of birth: September 18, 1958
Place of birth: Fukuoka Prefecture
Educational background: March 1981 Graduated, Department of Electrical Engineering, College of Industrial Technology, Nihon University
Employment history: April 1981 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2000 Construction Section Manager, Electric Technology Department, Tokyo Branch Office
July 2002 Section Manager, Electric Technology Department, Sales Division
April 2004 General Manager, Karatsu Business Office, Saga Branch Office
April 2006 General Manager, Electric Technology Department, Fukuoka Branch Office
April 2008 Branch Office Deputy General Manager and General Manager, Electric Technology Department, Fukuoka Branch Office
April 2010 President, Fukuoka Regional Office, Fukuoka Branch Office
April 2013 Trustee and President, Fukuoka Regional Office, Fukuoka Branch Office
April 2014 Trustee and General Manager, Saga Branch Office
April 2015 Executive Officer and General Manager, Saga Branch Office
April 2017 Senior Executive Officer and General Manager, Saga Branch Office
April 2019 Managing Executive Officer and President, Tokyo Regional Office, Tokyo Head Office
June 2020 Managing Executive Officer and General Manager, Sales Division, Tokyo Head Office
(in charge of Technology)
April 2023 Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Division
June 2023 Director, Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Division
(October 2025: Name changed to KRAFTIA Corporation.)

Tomoyuki Soeda

Date of birth: May 25, 1963
Place of birth: Fukuoka Prefecture
Educational background: March 1986 Graduated, Department of Business Law, Faculty of Law, Fukuoka University
Employment history: April 1986 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 1996 Deputy Manager, Management Section, General Affairs Department, Kumamoto Branch Office
July 1999 Deputy Manager, Operations Section, Planning Department
January 2001 Deputy Manager, Planning Department
July 2002 Section Manager, General Affairs Department, Fukuoka Branch Office
April 2006 General Manager, Fukuoka-minami Business Office, Fukuoka Branch Office
April 2009 Department Manager, General Affairs Department, Fukuoka Branch Office
April 2012 Department Manager, Management Planning Department
April 2013 General Manager, President's Office
April 2017 Trustee and General Manager, Auditors' Office
April 2018 Trustee and General Manager, Okinawa Branch Office
April 2020 Executive Officer and General Manager, Okinawa Branch Office
April 2021 Executive Officer (in charge of Corporate Strategy Planning)
April 2023 Senior Executive Officer (in charge of Corporate Strategy Planning, DX Promotion)
April 2024 Senior Executive Officer (in charge of Corporate Strategy Planning)
(October 2025: Name changed to KRAFTIA Corporation.)

Akira Shirozu

Date of birth: June 15, 1963
Place of birth: Fukuoka Prefecture
Educational background: March 1986 Graduated, Department of Commerce and Trade, Faculty of Commerce, Chuo University
Employment history: April 1986 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2002 Section Manager, General Affairs Department, Kitakyushu Branch Office
April 2005 Section Manager, Accounting Department
April 2009 Department Manager, Accounting Department
April 2011 Department Manager, General Affairs Department, Kagoshima Branch Office
April 2013 Branch Office Deputy General Manager and General Manager, General Affairs Department, Kagoshima Branch Office
April 2014 General Manager, Auditors' Office
April 2017 Trustee and General Manager, Corporate Strategy Planning Office
April 2019 Trustee and General Manager, Corporate Strategy Planning Department
April 2021 Executive Officer, General Manager, Financial Affairs Department
April 2024 Senior Executive Officer, General Manager, Financial Affairs Department
(October 2025: Name changed to KRAFTIA Corporation.)

Shinji Mitsuyama

Date of birth: March 4, 1966
Place of birth: Fukuoka Prefecture
Educational background: March 1988 Graduated, Department of Electrical Engineering, Faculty of Engineering, Fukuoka University
Employment history: April 1988 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
April 2005 General Manager, Imari Business Office, Saga Branch Office
April 2009 General Manager, Fukuoka-minami Business Office, Fukuoka Branch Office
April 2011 General Manager, Power Distribution Construction Department, Kumamoto Branch Office
April 2014 Branch Office Deputy General Manager and General Manager, Power Distribution Construction Department, Kumamoto Branch Office
April 2016 Branch Office Deputy General Manager, General Manager, Power Distribution Construction Department, and General Manager, Safety Management Department, Kumamoto Branch Office
April 2017 General Manager, Power Distribution Engineering Department, Electric Power Division
April 2019 Representative Director and President, MEIKOSHA Co., Ltd., attached to Human Resources and Labor Affairs Department
April 2020 Trustee and Representative Director and President, MEIKOSHA Co., Ltd., attached to Human Resources and Labor Affairs Department
April 2021 Trustee and General Manager, Kagoshima Branch Office
April 2022 Executive Officer and General Manager, Kagoshima Branch Office
April 2024 Senior Executive Officer and Deputy General Manager, Sales Division
(October 2025: Name changed to KRAFTIA Corporation.)

Takashi Ishimatsu

Date of birth: March 4, 1966
Place of birth: Oita Prefecture
Educational background: March 1988 Graduated, Department of Electrical Engineering, School of Engineering, Tokai University
Employment history: April 1988 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
April 2005 Section Manager, Tokyo Regional Office, Tokyo Branch Office
April 2007 Section Manager, Electric Technology Department, Sales Division
April 2010 General Manager, Electrical Construction Department, Tokyo Regional Office, Administration Division, Tokyo Head Office
April 2013 General Manager, Electrical Construction Department, Tokyo Regional Office, Tokyo Head Office
April 2014 Deputy General Manager, Technology Division, Tokyo Head Office
April 2017 General Manager, Electric Technology Department and General Manager, Construction Group, Technology Division
May 2017 General Manager, Electric Technology Department, Technology Division
September 2017 General Manager, Technology Planning Department and General Manager, Electric Technology Department, Technology Division
April 2019 Trustee and General Manager, Electric Technology Department, Technology Division
April 2021 Trustee and General Manager, Technology Division, Tokyo Head Office
April 2022 Executive Officer and General Manager, Technology Division, Tokyo Head Office
April 2023 Executive Officer and General Manager, Tokyo Branch Office, Tokyo Head Office
(October 2025: Name changed to KRAFTIA Corporation.)

Kazuhiro Mimura

Date of birth:	February 23, 1963	
Place of birth:	Kumamoto Prefecture	
Educational background:	March 1985	Graduated, Department of Business Administration, Faculty of Economics, Saga University
Employment history:	April 2004	Joined Kyudenko Corporation
	July 2004	Deputy Manager, Sales Development Department, Tokyo Branch Office
	April 2006	Section Manager, Sales Development Department, Tokyo Branch Office
	April 2009	Section Manager, Sales Department, Tokyo Branch Office
	April 2011	General Manager, Sales Department 1, Sales Division, Administration Division, Tokyo Head Office
	June 2020	Trustee and President, Yokohama Regional Office, Tokyo Head Office
	April 2022	Trustee and General Manager, Yokohama Branch Office, Tokyo Head Office
	April 2023	Executive Officer and General Manager, Sales Division, Tokyo Head Office
		(October 2025: Name changed to KRAFTIA Corporation.)

Koji Tsunematsu

Date of birth:	May 31, 1966	
Place of birth:	Kumamoto Prefecture	
Educational background:	March 1991	Graduated, Department of Economics, Kyushu Sangyo University
Employment history:	April 1991	Joined Kyudenko Corporation
	July 1999	Deputy Manager, General Affairs Section, General Affairs Department, Oita Branch Office
	July 2003	Deputy Manager, Human Resources and Labor Affairs Department
	April 2007	Section Manager, General Affairs Department, Nagasaki Branch Office
	April 2012	Department Manager, General Affairs Department, Oita Branch Office
	April 2015	General Manager, General Affairs Group, General Affairs Department
	April 2016	General Manager, General Affairs Department
	April 2021	General Manager, Human Resources and Labor Affairs Department
	April 2022	Trustee and Principal, Kyudenko Academy, Human Resources and Labor Affairs Department
		(October 2025: Name changed to KRAFTIA Corporation.)

Makoto Chiba

Date of birth:	April 28, 1967	
Place of birth:	Kanagawa Prefecture	
Educational background:	March 1990	Graduated, Faculty of Law, Keio University
Employment history:	April 1990	Joined The Industrial Bank of Japan, Limited
	April 2013	Business Promotion Officer, Corporate Banking Division, Mizuho Corporate Bank, Ltd.
	July 2013	Business Promotion Officer, Corporate Banking Division, Mizuho Bank, Ltd.
	April 2015	Deputy General Manager, Corporate Banking Division
	October 2016	Department Manager, Kabutocho Corporate Banking and Securities Business Department
	April 2019	General Manager, Corporate Institutional Operations Department, Mizuho Trust & Banking Co., Ltd.
	April 2020	Deputy General Manager, Corporate Institutional Operations Department
	June 2021	Seconded to Kyudenko Corporation
	April 2022	Joined Kyudenko Corporation, General Manager, Sales Division
	April 2023	Trustee and Deputy General Manager, Sales Division, Tokyo Head Office
		(October 2025: Name changed to KRAFTIA Corporation.)

Naohiro Nishitani

Date of birth:	July 10, 1968	
Place of birth:	Fukuoka Prefecture	
Educational background:	March 1992	Graduated, Department of Economics, Seinan Gakuin University
Employment history:	April 1992	Joined Kyudenko Corporation
	July 2001	Deputy Manager, Sales Department 1, Tokyo Branch Office
	July 2002	Deputy General Manager, Sales Department 1, Sales Division
	April 2005	Deputy General Manager, Sales Development Department, Tokyo Branch Office
	April 2009	Section Manager, Sales Department, Tokyo Branch Office
	April 2014	General Manager, Sales Group 2, Sales Department, Sales Division
	April 2018	General Manager, Sales Group 2, and General Manager, Sales Department, Sales Division
	April 2019	General Manager, Sales Department, Sales Division
	April 2023	Trustee and Deputy General Manager, Sales Division
	April 2024	Trustee and General Manager, Kagoshima Branch Office
		(October 2025: Name changed to KRAFTIA Corporation.)

Takaaki Arai

Date of birth: November 17, 1966
Place of birth: Miyazaki Prefecture
Educational background: March 1989 Graduated, Department of Electrical Engineering, Kyushu Kyoritsu University
Employment history: April 1989 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2001 Deputy General Manager, Fukuoka Distribution Office, Fukuoka Branch Office
April 2004 Deputy General Manager, Amagi Business Office, Fukuoka Branch Office
October 2006 General Manager, Shimabara Business Office and General Manager, Shimabara-minami Business Office, Nagasaki Branch Office
April 2010 Section Manager, Power Distribution Construction Department, Fukuoka Branch Office
April 2011 General Manager, Fukuoka-minami Business Office, Fukuoka Branch Office
April 2014 General Manager, Fukuoka-minami Business Office and General Manager, Fukuoka Tsukushi Business Office, Fukuoka Branch Office
April 2015 General Manager, Power Distribution Construction Department, Kagoshima Branch Office
April 2019 General Manager, Power Distribution Engineering Department, Kagoshima Branch Office
April 2020 Branch Office Deputy General Manager and General Manager, Power Distribution Engineering Department, Fukuoka Branch Office
April 2021 Representative Director and President, MEIKOSHA Co., Ltd., attached to Corporate Strategy Planning Department
April 2024 Trustee and General Manager, Oita Branch Office
(October 2025: Name changed to KRAFTIA Corporation.)

Koichiro Nakahara

Date of birth: November 7, 1967
Place of birth: Kagoshima Prefecture
Educational background: March 1992 Graduated, Department of Applied Chemistry, Okayama University of Science
Employment history: April 1992 Joined Kyudenko Corporation
September 2009 Section Manager, HVAC and Plumbing Engineering Department, Tokyo Branch Office
April 2010 Section Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Administration Division, Tokyo Head Office
September 2011 Class I Foreman, HVAC and Plumbing Construction Department, Tokyo Regional Office, Administration Division, Tokyo Head Office
April 2013 Section Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Tokyo Head Office
April 2014 Facilities Group Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Tokyo Head Office
April 2016 General Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Tokyo Head Office
July 2016 Facilities Group Manager and General Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Tokyo Head Office
April 2017 General Manager, HVAC and Plumbing Construction Department, Tokyo Regional Office, Tokyo Head Office
April 2019 General Manager, HVAC and Plumbing Engineering Department, Tokyo Regional Office, Tokyo Head Office
April 2020 Vice President, Tokyo Regional Office and General Manager, HVAC and Plumbing Engineering Department, Tokyo Regional Office, Tokyo Head Office
April 2021 General Manager, Technology Planning Department, Technology Division, Tokyo Head Office
April 2024 Trustee and Representative Director and President, ERGOTECH Co., Ltd., attached to General Affairs Department, Tokyo Head Office
(October 2025: Name changed to KRAFTIA Corporation.)

Akira Yamasaki

Date of birth:	May 2, 1969	
Place of birth:	Fukuoka Prefecture	
Educational background:	March 1993	Graduated, Department of Business Administration, School of Economics, Kyushu University
Employment history:	April 1993	Joined Kyudenko Corporation
	July 2002	Deputy Manager, General Affairs Department, Tokyo Branch Office
	April 2004	Deputy Manager, Accounting Department
	April 2008	Section Manager, General Affairs Department, Tokyo Branch Office
	April 2014	General Manager, Administration Group, General Affairs Department, Tokyo Head Office
	April 2015	General Manager, General Affairs Department, Tokyo Head Office
	April 2018	General Manager, Auditors' Office
	April 2020	Branch Office Deputy General Manager and General Manager, General Affairs Department, Fukuoka Branch Office
	April 2021	General Manager, Corporate Strategy Planning Department
	April 2024	Trustee and General Manager, Corporate Strategy Planning Department
	April 2025	Trustee and General Manager, Miyazaki Branch Office
	(October 2025: Name changed to KRAFTIA Corporation.)	