



February 25, 2026

KRAFTIA Corporation

Notice of Change of Representative Directors

KRAFTIA Corporation has approved the following change of representative directors based on the vote taken at the meeting of the Board of Directors held on February 25, 2026.

1. Notice of Change of Representative Directors
2. Candidates for Director (Excluding Directors Who Are Members of the Audit and Supervisory Committee)
3. Candidates for Director (Directors Who Are Members of the Audit and Supervisory Committee)
4. List of Directors Who Plan to Resign
5. Resumes of Newly Appointed Directors
6. [Reference] Executive Officer Assignment and Allocation of Duties and Responsibilities (as of July 1, 2026)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 25, 2026

For immediate release

Company: KRAFTIA Corporation
Representative: Kazuyuki Ishibashi,
Executive Officer, Representative President
Security Code: 1959 (Tokyo Stock Exchange
Prime Market, Fukuoka Stock Exchange)
Inquiries: Takashi Ito, General Manager,
General Affairs Department
(Phone: +81(0)-50-6861-1691)

Notice of Change of Representative Directors

KRAFTIA Corporation has approved the following change of representative directors based on the vote taken at the meeting of the Board of Directors held on February 25, 2026.

This matter will be formally decided at the 98th Annual General Meeting of Shareholders and the Board of Directors meeting following the Annual General Meeting of Shareholders.

1. Name and position of new/old representative director

Newly appointed Name : Tomoyuki Oshima
New Position : Representative Director,
Vice President and Executive Officer
Most recent number of shares held: 27,748 shares

Resigned Name : Masaaki Jono
New Position : Vice President and Executive Officer
Old Position : Representative Director,
Vice President and Executive Officer

2. Reason for change

Due to change in management structure

3. Brief history of the Representative Director

See the information provided separately

4. Expected date of appointment

June 25, 2026

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Candidates for Director (Excluding Directors Who Are
Members of the Audit and Supervisory Committee)

Director and Chairman	Ichiro Fujii	Chairman, Board of Directors
Representative Director	Kazuyuki Ishibashi	
Representative Director	Tomoyuki Oshima	[Newly appointed as Representative Director]
Director	Tatsuya Kaneko	[Outside]
Director	Ryoko Torii	[Outside] [Newly appointed]
Director	Masako Takeda	[Outside] [Newly appointed]
		Total of 6 candidates

- * The appointment of directors (excluding directors who are members of the Audit and Supervisory Committee) will be formally decided at the 98th Annual General Meeting of Shareholders, and the appointment of executive directors and representative directors will be formally decided at the Board of Directors meeting following the Annual General Meeting of Shareholders.

Candidates for Director (Directors Who Are Members of the
Audit and Supervisory Committee)

Hitoshi Yasukawa	[Newly appointed]
Hidetoshi Soeda	[Outside]
Takuji Kato	[Outside]
Yumiko Doira	[Outside] [Newly appointed]
	Total of 4 candidates

- * Directors who are members of the Audit and Supervisory Committee will be formally decided at the 98th Annual General Meeting of Shareholders.

Directors Who Plan to Resign

Directors (Excluding Directors Who Are Members of the Audit and Supervisory Committee)

Masaaki Jono

Keizo Fukui

Hiroko Shibasaki [Outside]

Yumiko Doira [Outside]

Total of 4 candidates

- * Masaaki Jono will continue to serve as Vice President and Executive Officer after resigning from the Board of Directors.
- * Keizo Fukui will be appointed as a Counselor.
- * Please refer to the attached “Executive Officer Assignment and Allocation of Duties and Responsibilities” (as of July 1, 2026) for the executive officer’s assignments, etc.

Directors Who Plan to Resign

Directors Who Are Members of the Audit and Supervisory Committee

Shinji Kato

Ryoko Torii

[Outside]

Total of 2 candidates

- * Shinji Kato will be appointed as a Counselor.

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Tomoyuki Oshima

Date of birth: September 18, 1958
Place of birth: Fukuoka Prefecture
Educational background: March 1981
Employment history: April 1981

Graduated, Department of Electrical Engineering, College of Industrial Technology, Nihon University
Joined Kyushu Electric Work Co., Ltd.

(December 1989: Name changed to Kyudenko Corporation.)
July 2000 Construction Section Manager, Electric Technology Department, Tokyo Branch Office
July 2002 Section Manager, Electric Technology Department, Sales Division
April 2004 General Manager, Karatsu Business Office, Saga Branch Office
April 2006 General Manager, Electric Technology Department, Fukuoka Branch Office
April 2008 Branch Office Deputy General Manager and General Manager, Electric Technology Department, Fukuoka Branch Office
April 2010 President, Fukuoka Regional Office, Fukuoka Branch Office
April 2013 Trustee and President, Fukuoka Regional Office, Fukuoka Branch Office
April 2014 Trustee and General Manager, Saga Branch Office
April 2015 Executive Officer and General Manager, Saga Branch Office
April 2017 Senior Executive Officer and General Manager, Saga Branch Office
April 2019 Managing Executive Officer and President, Tokyo Regional Office, Tokyo Head Office
June 2020 Managing Executive Officer and General Manager, Sales Division, Tokyo Head Office
(in charge of Technology)
April 2023 Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Division
June 2023 Director, Senior Managing Executive Officer, Representative, Tokyo Head Office and General Manager, Technology Division
(October 2025: Name changed to KRAFTIA Corporation.)
April 2026 Director, Vice President and Executive Officer Tokyo Head Office and General Manager
(scheduled to take office)

Ryoko Torii

Date of birth:	April 28, 1975	
Place of birth:	Aichi Prefecture	
Educational background:	March 2000	Graduated, Faculty of Law, Kyoto University
Employment history:	October 2001	Registered with the Osaka Bar Association as an attorney. Joined Himawari Law Office.
	November 2004	Switched registration to Fukuoka Bar Association. Joined Omi Law Office.
	June 2024	Director, Member of the Audit and Supervisory Committee (part-time), KRAFTIA Corporation

Masako Takeda

Date of birth:	March 31, 1968	
Place of birth:	Tokyo Metropolitan area	
Educational background:	September 1987	Withdrawal, Department of English and American Literature, Aoyama Gakuin Women's Junior College
Employment history:	January 1989	Joined Seibu Credit Co., Ltd. (now Credit Saison Co., Ltd.)
	April 2016	Director, General Manager, Sales Development Division
	May 2018	Executive Officer, General Manager, Human Resources & General Affairs Division, Calbee, Inc.
	April 2019	Managing Executive Officer, CHRO, General Manager of Human Resources & General Affairs Division
	March 2023	Managing Executive Officer, CHRO, Human Resources & General Affairs Division, Members Co., Ltd.
October 2024	Representative Employee, MAPPY LLC (Present)	

Hitoshi Yasukawa

Date of birth:	July 20, 1962	
Place of birth:	Fukuoka Prefecture	
Educational background:	March 1985	Graduated, Department of Jurisprudence, Faculty of Law, Fukuoka University
Employment history:	April 1985	Joined Kyushu Electric Work Co., Ltd.
	(December 1989: Name changed to Kyudenko Corporation.)	
	July 2002	Section Manager, General Affairs Department, Fukuoka Branch Office
	October 2004	Section Manager, Human Resources and Labor Affairs Department
	April 2010	Department Manager, General Affairs Department, Kitakyushu Branch Office
	April 2012	General Manager, Information Management Office
	April 2013	General Manager, Safety, Human Resources, and Labor Affairs Department
	April 2016	General Manager, Human Resources and Labor Affairs Department
	April 2017	Trustee and General Manager, Human Resources and Labor Affairs Department
	April 2019	Trustee and Principal, Kyudenko Academy, Human Resources and Labor Affairs Department
	April 2021	Executive Officer, Principal, Kyudenko Academy
	April 2022	Executive Officer (in charge of Secretarial Office, Human Resources and Labor Affairs, General Affairs)
	April 2024	Senior Executive Officer (in charge of Secretarial Office, Human Resources and Labor Affairs, General Affairs)
April 2025	Senior Executive Officer (in charge of Human Resources and Labor Affairs, General Affairs)	
(October 2025: Name changed to KRAFTIA Corporation.)		

Yumiko Doira

Date of birth:	February 15, 1979	
Place of birth:	Fukuoka Prefecture	
Educational background:	March 2001	Graduated, Faculty of Business and Commerce, Keio University
Employment history:	October 2003	Joined Deloitte Touche Tohmatsu LLC
	October 2019	Joined Chou Accounting Office
	April 2020	Yumiko Doira Certified Public Accountant Office opened
	June 2025	Director (part-time), KRAFTIA Corporation

Executive Officer Assignment and Allocation of Duties and Responsibilities**(As of July 1, 2026)**

Assignment	Name	Duties and Responsibilities
President and Executive Officer	Kazuyuki Ishibashi	
Vice President and Executive Officer	Masaaki Jono	Overall Operations
Vice President and Executive Officer	Tomoyuki Oshima	Representative, Tokyo Head Office
Senior Managing Executive Officer	Kazuhiro Suyama	General Manager, Technology Division; resource-related matters
Senior Managing Executive Officer	Katsuhisa Kinoshita	General Manager, Green Innovation Business Division
Managing Executive Officer	Ryoji Manabe	General Manager, Technology Division, Tokyo Head Office
Managing Executive Officer	Tomoyuki Soeda	Corporate Strategy Planning-related matters
Managing Executive Officer	Akira Shirozu	Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters
Managing Executive Officer	Shinji Mitsuyama	General Manager, Sales Division
Senior Executive Officer	Eiji Funatsu	DX Promotion-related matters
Senior Executive Officer	Masahiro Tomoike	General Manager, Fukuoka Branch Office
Senior Executive Officer	Koichi Murota	General Manager, Electric Power Division; safety-related matters
Senior Executive Officer	Takashi Ishimatsu	General Manager, Tokyo Branch Office, Tokyo Head Office
Senior Executive Officer	Kazuhiro Mimura	General Manager, Sales Division, Tokyo Head Office
Executive Officer	Yujiro Kishida	Deputy General Manager, Green Innovation Business Division
Executive Officer	Dai Kinoshita	Deputy General Manager, Sales Division
Executive Officer	Masahiro Satake	Deputy General Manager, Technology Division
Executive Officer	Kazuhiro Nishioka	General Manager, International Business Department, Technology Division
Executive Officer	Hiroshi Fujieda	Department Manager, Group Business Administration Department
Executive Officer	Tomoaki Yanagi	General Manager, Kitakyushu Branch Office
Executive Officer	Yuji Kawabe	General Manager, Kumamoto Branch Office
Executive Officer	Makoto Utsunomiya	General Manager, Electric Technology Department
Executive Officer	Koji Tsunematsu	Human Resources and Labor Affairs, General Affairs-related matters
Executive Officer	Makoto Chiba	Deputy General Manager, Sales Division, Tokyo Head Office
Executive Officer	Naohiro Nishitani	General Manager, Kagoshima Branch Office
Executive Officer	Takaaki Arai	General Manager, Oita Branch Office
Executive Officer	Koichiro Nakahara	President, ERGOTECH Co., Ltd.
Executive Officer	Akira Yamasaki	General Manager, Miyazaki Branch Office
Total	28 people	