

Notice of Establishment and Elimination of Organizational Entities

Effective April 1, 2026, Kraftia decided to establish a Social Infrastructure Construction Office and a Datacenter Project Office, and to abolish the Diversity Promotion Office, as described below.

1. Social Infrastructure Construction Office

- Purpose

As the department responsible for underground construction, including private line installation for renewable energy projects and utility undergrounding to support pole removal initiatives, and conduit installation, the Social Infrastructure Construction Office will enhance technical capabilities, enable faster decision-making, strengthen profitability, and deepen collaboration with stakeholders.

- Principal responsibilities

- (1) Formulate vision and strategy for social infrastructure construction
- (2) Plan and promote initiatives to strengthen affiliated construction companies and partner firms
- (3) Develop and execute sales strategies for social infrastructure construction
- (4) Oversee construction management and ensure safety and quality control related to social infrastructure construction
- (5) Support comprehensive outsourcing of utility conduit projects

- Organizational structure

The Social Infrastructure Construction Office will be established directly under the Power Distribution Department, with a manager appointed to lead it.

2. Datacenter Project Office

- Purpose

In response to the growing datacenter business, this specialized unit will be established to manage all aspects of related operations, from participation in facility operation to construction and maintenance, in an integrated manner to enable an agile response to increasingly large, long-term, and complex projects while improving profitability.

- Principal responsibilities

- (1) Plan, contract, and oversee datacenter project operations
- (2) Develop and execute datacenter sales strategies
- (3) Drive new customer development for datacenter services
- (4) Manage construction and provide technical quality support for datacenter projects
- (5) Promote after-sales service and maintenance strategies for datacenters

- Organizational structure



The Datacenter Project Office will be established directly under the Technology Division, with manager appointed to lead it.

3. Diversity Promotion Office

- Reason for elimination

The Diversity Promotion Office will be integrated into the Human Resources and Labor Affairs Department to advance diversity initiatives, which comprise an important management priority for Kraftia, in alignment with human resource strategy in an effort to establish a structure that will support end-to-end execution, from planning through implementation.

4. Reference materials

Organizational chart (as of April 1, 2026)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Red text: Eliminated organizational entity
 Blue text: Newly established organizational entity

