

For immediate release

Kyudenko Corporation

## **Establishment of a New Organizational Entity**

Kyudenko is pleased to announce the establishment of the Workstyle Reform Promotion Office, effective April 1, 2023.

### **1. Purpose**

Kyudenko has identified the creation of an appealing workplace environment as a specific initiative to be undertaken under its Mid-term Management Plan.

The company is establishing the Workstyle Reform Promotion Office to boost the effectiveness of workstyle reforms by realizing additional improvements in productivity and employee engagement.

### **2. Organizational structure**

The new office will report directly to the president.

### **3. Role of the Workstyle Reform Promotion Office**

The new office will formulate and implement plans that cut across the company while coordinating with, and providing assistance to, other departments involved in related measures.

<Principal operations>

- Driving productivity improvements by supporting initiatives to streamline operations in various departments
- Building structures to provide support to various worksites (personnel responsible for construction)
- Transforming employees' awareness and realizing healthy work-life balance
- 2Planning initiatives to realize diversity in workstyles

### **4. Reference materials**

Organizational chart (as of April 1, 2023)

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