



Homepage



Overseas Network

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Kyulien Environment Improving Co., Ltd.
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INDONESIA Representative office
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KYUDENKO MYANMAR BRANCH OFFICE
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Head Office and Branch

Head Office	14th floor, ONE FUKUOKA BLDG. 1-11-1 Tenjin, Chuo-ku, Fukuoka City, Fukuoka Prefecture 810-0001 Japan TEL: +81-50-6861-1691 FAX: +81-92-986-9728
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Nagasaki Branch Office	22-40 Hiranomachi, Nagasaki City, Nagasaki Prefecture, 852-8117 Japan TEL: +81-95-840-0800 FAX: +81-95-840-0825
Saga Branch Office	2-6-26 Kounohigashi, Saga City, Saga Prefecture, 840-0804 Japan TEL: +81-952-33-2002 FAX: +81-952-31-8609
Kansai Branch Office	2-9-8 Minamisenba, Chuo-ku, Osaka City, Osaka Prefecture, 542-0081 Japan TEL: +81-6-6282-7253 FAX: +81-6-6282-7773
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Uku Project Development Office	4th floor, Gureisu Ishibashi, 2-15, Minatomachi, Sasebo City, Nagasaki Prefecture, 857-0055 Japan TEL: +81-956-37-6363 FAX: +81-956-37-6362

Corporate Profile

KRAFTIA CORPORATION

Reaching for
the next frontier through
the power of technology.

Kyudenko has become Kraftia.



Message from the President

Kyudenko was established in December 1944 through the merger of 14 electric construction companies in Kyushu under the name Kyushu Denki Koji Corporation. In December 2024, we marked the 80th anniversary of our founding.

Although we began as an electric construction company in Kyushu, in recent years our operations have expanded beyond the construction of power distribution, electrical, and HVAC systems to include renewable energy generation, real estate, and investments in aerospace. The geographic area we serve has also grown beyond Kyushu to encompass the Kanto and Kansai regions and even overseas. In light of this milestone, and coinciding with the relocation of our head office to the Tenjin ONE FUKUOKA Building, we changed our corporate name to Kraftia Corporation in October.

Guided by a corporate philosophy founded on “contributing to a society by creating comfortable environment for all,” “creating new values with our technology and challenging spirit going for future,” and “aiming to be a company where human-oriented corporate culture is being developed,” our approach to management is to fulfill our social mission as a general facilities contractor whose infrastructure makes possible everyday life while continuing to grow and evolve with the local communities we serve.

Looking ahead, we will further accelerate technological development, actively pursue new business opportunities as we seek to realize carbon neutrality, and adapt to societal changes while striving to enhance corporate value. Moreover, we will implement sustainability management and contribute to society by working to solve various social issues through our business activities.

Having identified “Make Next — To Create Smiles for the Future” as the main theme of its long-term vision, the Kraftia Group, which will mark the 100th anniversary of its founding in 2044, will continue to strive to realize a sustainable society.

We look forward to your continued support and patronage as we do so.

Executive Officer Representative President Kazuyuki Ishibashi

石橋和幸

Innovating technology and putting it into action

Pioneering new frontiers through technology

Kyudenko is poised to become Kraftia.



While carrying forward our Kyushu origins and the spirit of Kyudenko, each of us will refine our technology and skills to innovate technology and put technology into action so that we can create comfortable environments. Armed with a trust-inspiring ability to implement new technologies and a willingness to continually embrace the challenge of realizing new technological innovation, we will work to pioneer new frontiers full of possibilities. Our new name, Kraftia, reflects this commitment.

Symbol Mark



Kraftia logotype



■ Meaning behind the symbol mark

The symbol mark takes the letter “K,” the initial of our new name Kraftia, as its design motif. The name embodies our resolve to “carry forward our Kyushu origins and the spirit of Kyudenko by refining our technology and skills to innovate technology and put technology into action so that we can create comfortable environments; armed with a trust-inspiring ability to implement new technologies and a willingness to continually embrace the challenge of realizing new technological innovation, we will work to pioneer new frontiers full of possibilities.”

The symbol mark expresses “the path leading to the future,” signifying our determination to pioneer new possibilities and forge new paths forward. The three colors of the symbol (red, blue, and green) carry on the meanings of Kyudenko’s traditional colors, representing People, Technology, and Environment, respectively. Reflecting the central role of these three elements in our corporate philosophy, the mark embodies our frontier spirit and our aspiration to shape a new society through innovation.

Our New Head Office

The concept behind our new Head Office is "Gather. Connect. Create the Future." To create a place where employees can cultivate independence and a proactive stance while taking on challenges in new business domains, we've shifted from conventional fixed seating to a hot-desking system that lets employees choose their seats according to the work they're doing and their objectives.

We've adopted an open layout without partitions to remove barriers between departments and created refreshment-oriented areas where employees can interact. This approach will promote communication among employees and lead to higher engagement.



14th floor: Main reception area



Refreshment area



Cafe counter



Work areas

Gather

- Executives and employees gather
- Communication is revitalized
- New ideas are generated



Meeting rooms

Connect

- Connections transcend boundaries between executives and employees and between departments
- Connections join the Head Office, branch offices, sales offices, and clients through the use of DX

Create the Future

- We will lower our environmental impacts
- We will improve productivity through new ways of working and greater workplace comfort
- We will enhance corporate image through employee safety, security, and BCP measures



ONE FUKUOKA BLDG.



New location: ONE FUKUOKA BLDG.
Address: 1-11-1 Tenjin, Chuo-ku, Fukuoka
Occupied floors: 13 and 14
Floor area: Approx. 7,000 m²
Business start date: May 19, 2025

Serving as “General Facilities Contractor” whose operations offer broad support for daily life

As a general facilities contractor that supports every aspect of daily life, we are engaged in work in various fields every day. We continuously look ahead for the next level with our technology and know-how, and create reformation and innovation. Through our various business, we continue to strive to play an essential role for society and the communities.

Make Next.

To Create Smiles for the Future



Electrical work

Telecommunications

HVAC and
sanitary facility work

Power
distribution work

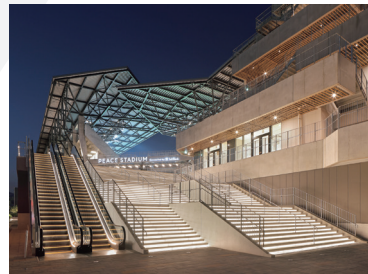
Energy business

	25 years from 1944	25 years from 1970	25 years from 1995	25 years from 2020																																						
	Founding Period: The Company is established with the goal of assuming responsibility for electrical and power distribution work across all of Kyushu. The Company was founded in December 1944 with the merger of 14 electrical construction companies in Kyushu under the name Kyushu Denki Koji Corporation.	Establishment and growth phase of a firm management base, with stock listing and the 50th anniversary of our founding. The Company was listed on the Fukuoka Stock Exchange and Osaka Exchange (second section) in November 1968, and designated to the first section of the Tokyo Stock Exchange and Osaka Exchange in September 1972. In December 1989, the corporate name was changed to Kyudenko Corporation, and in 1994, we celebrated our 50th anniversary.	Growth phase during which the Company expanded its operations in the metropolitan area and entered the renewable energy field. In July 2008, the Company established Tokyo Head Office and strengthened its management foundation in the metropolitan area. Prompted by the Act on Special Measures Concerning Procurement of Electricity from Renewable Energy Sources by Electricity Utilities (also known as the “FIT law”) that went into effect in 2012, the Company entered the renewable energy field on a full scale centered on mega solar.	Acceleration phase to realize sustainability by the 100th anniversary The Company has set out its Long-term Vision toward its 100th anniversary in 2044. To bring this Long-term Vision to life, the Company has formulated a new Mid-term Management Plan as a goal to be achieved by FY2029 and is making its utmost efforts.																																						
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Electrical work

Electrical work

Our electrical teams draw on a high level of technical skill and extensive experience in a variety of settings, including commercial buildings, offices, hospitals, plants, and educational facilities, to supply equipment that satisfies customers. In new construction, expansion, and renovation projects, we resolve customer issues and meet needs, from the proposal stage to installation. After project completion, we leverage after-sales maintenance structures to build long-lasting customer relationships while providing timely, responsive service that inspires trust and peace of mind, including preventive maintenance of equipment.



Nagasaki Stadium City



Fukuoka Airport International Terminal



Tokuyama Factory, Tokuyama Corporation

Plant construction

We draw on a high level of technical skill and accumulated expertise in electrical and instrumentation equipment, which are main part of plant facilities, to support customers' manufacturing and operations.

The field encompasses a broad range of facilities, from chemical, environmental, food, and feed plants to power plants and aerospace facilities. In addition to taking advantage of our extensive experience to supply safe and secure electrical equipment, we help create comfortable environments that satisfy customers through preventive and other maintenance after the start of each facilities' operations.

Telecommunications

We build a variety of telecommunications infrastructure, which is becoming more important as information and communications technologies (ICT) continue to develop at a rapid pace, by planning, proposing, designing, constructing, and maintaining telecommunications equipment.

Services include building out FTTH networks that supply super-high-speed broadband connectivity to residences, updating cable TV equipment, and building base stations for mobile phone carriers.

We also provide support for safe and secure lifestyles by building administrative radio system for disaster prevention to address the possibility of disasters throughout Japan, including administrative digital radio system for disaster prevention that safeguard human life, firefighting and first-aid digital radio systems, and 280 MHz digital radio broadcasting systems.

Furthermore, we will create new value in the telecommunications field by providing services ranging from the design and construction of high-reliability wired and wireless networks, which will play an essential role in the digital transformation (DX), to development of a range of systems and applications and datacenter operation.



Design and construction of information networks

Construction of mobile phone base stations

Services

We provide a range of services in response to a variety of lifestyle and business needs and contribute to society by improving the telecommunications environment.

For local government

- We improve services for residents by building FTTH networks, cable TV facilities, and intranets.
- We provide means for communicating during normal times and times of emergency by installing administrative radio system for disaster prevention, firefighting and first-aid digital radio systems, and 280 MHz digital radio broadcasting systems.
- We provide peace of mind with central monitoring systems and network security.

For schools and universities

- We connect sites and campuses with wired and wireless high-speed networks and support areas such as computerize forms and reports, investigative research applications and remote exchange.

For communications and broadcasting companies

- We improve telecommunications services by building optical fiber networks, cable TV networks, and mobile phone communications equipment.
- We build Internet datacenter equipment.
- We operate our own datacenter business and provide support for content creation.

For commercial and office buildings

- We help enhance service by installing IT equipment like free Wi-Fi, digital signage, and security cameras and provide a pleasant Internet environment for users of commercial and office buildings.

For hospitals

- We build networks that excel in reliability and information security to serve as the base for IT medicine and for use in applications like medical accounting, image diagnostics, and electronic record-keeping.
- We help enrich patient services by installing wait time displays and reception systems for use by returning patients.

For the Ministry of Land, Infrastructure, Transport and Tourism

- Providing the means for managing the construction of directly supervised projects and for managing development and maintenance shipping channels through the installation and maintenance of cameras at important harbors, known as "Minato Cameras."

HVAC and sanitary facility work

HVAC work

Our HVAC teams contribute to society by providing comfortable air and water environments along with safety and security as related to those environments through work on facilities including HVAC equipment, water and wastewater sanitary equipment, and disaster prevention equipment in the full range of buildings in which people live and work, including office buildings, hospitals, hotels, and factories.

Although our services center on general HVAC equipment and sanitary facilities, we can also accommodate large heat source systems with environmentally friendly designs and the increasingly sophisticated technical requirements of facilities such as factories and hospitals, and we strive continually to pursue businesses that can live up to customers' trust.

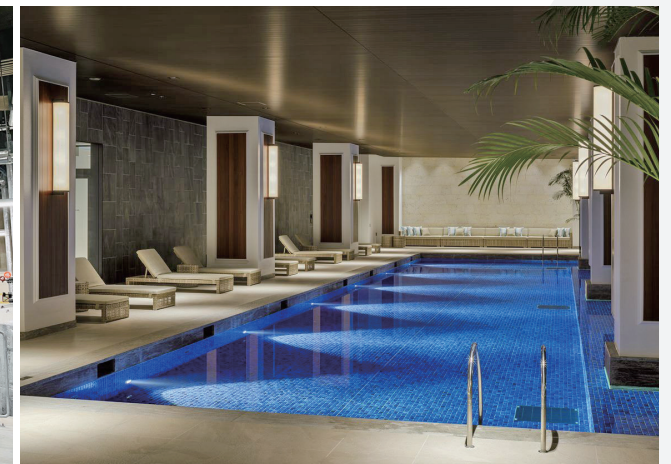
Additionally, we support safe and comfortable lifestyles by staying involved throughout the life cycle of buildings' HVAC equipment with follow-up maintenance and other services.



Ryukyu Hotel & Resort Nashiro Beach



Machine room



Indoor pool

Environmental technology

Thanks to the high level of technical capability and the extensive track record of experience we've amassed over time, we're contributing to the formation of a low-carbon, resource recycling-based society as envisioned by the Japanese government through initiatives related to "water safety and security," "reductions in CO₂ emissions," and "resource recycling."

For our goal of helping build a rich and comfortable living environment, we design, build, and manage the maintenance of a variety of environmental infrastructure, including wastewater treatment facilities that protect the water environment (sewage treatment facilities, industrial waste treatment facilities, and leachate treatment facilities), resource recycling facilities that recycle water and biomass (gray water treatment facilities and sludge compost systems), and water facilities that supply safe and secure water (purification plants, service reservoirs, and purification systems).

We will continue to contribute to the realization of a sustainable society by carefully assessing social needs and issues, which change on a daily basis, and consistently creating and supplying new value.



Wastewater treatment facility at a meat processing plant (Miyazaki Kumiai Chicken Foods)



- FY2024 Excellence in Construction Award
Saiki City Saiki Final Wastewater Treatment Plant
Sludge Treatment Facility Construction No. 7
(November 2024 / Japan Sewage Works Agency)

Past awards

We received our first Promotion Award (Technical Promotion Prize) from the Society of Heating, Air-conditioning and Sanitary Engineers of Japan in 1997 in recognition of our development of a plumbing fabrication CAD/CAM system. Subsequently, we've received numerous honors and awards, including Technology Awards and Academic Paper Awards from that organization as well as Carbon Neutral Awards from the Japanese Association of Building Mechanical and Electrical Engineers.

■ Society of Heating, Air-conditioning and Sanitary Engineers of Japan

- <FY2024 awards>
 - Society Award (Technology Awards) (Building Equipment Division)
 - Society Award (Academic Paper Awards) (Technical Paper Category)
- <FY2021 awards>
 - Society Award (Academic Paper Awards) (Scholarly Paper Category)
 - Promotion Award (Technical Promotion Prize) (total of 15, including one run of six successive years)

Power distribution work

Contract power distribution work

Working under contract to Kyushu Electric Power Transmission and Distribution Co., Inc., our power distribution teams build and maintain an array of overhead transmission lines and equipment (including installation of extra high-voltage lines, high-voltage lines, low-voltage lines, and related equipment; installation of drop wires and meters; and installation of communications cables as part of the construction of systems that automate control of distribution lines). Our technical capabilities and ability to dispatch workers effectively are particularly useful in the event of natural disasters such as typhoons, when we work to restore service quickly.

In addition, since 1988 we've been a pioneer in Japan in adopting the no-outage method, which uses bypass cables and generators to carry out construction work without interrupting customers' electricity supply, as well as the indirect live-line method, which uses indirect tools called hot sticks to work on high-voltage power lines without directly touching them by hand. Every day, we're committed to safe and reliable operations.

Line work



Restoration of service after a natural disaster

Recovery from the January 2024 Noto Peninsula earthquake

An earthquake with a maximum intensity of 7 on the seven-stage Japanese seismic scale struck the Noto Peninsula in Ishikawa Prefecture on January 1, 2024, triggering power outages that affected more than 40,000 households in the Hokuriku region. Kraftia dispatched a total of 16 disaster recovery specialists from its power distribution teams to the peninsula, where they assisted with recovery efforts over an 18-day period from January 15 to February 1.



Power infrastructure construction work

We're also working to expand our businesses to encompass sales, design, estimation, construction, and installation work for projects including interconnects and underground power lines being built to accommodate the surge in construction of renewable energy power plants throughout Japan.

We've involved in a wide range of construction projects to ensure a stable supply of power, with major work including:

- Construction of interconnects for solar, wind, geothermal, and biomass power plants
- Construction of underground conduit for distribution lines and installation of high- and low-voltage distribution cables (including 22 kV)
- Full burial work (Kyushu Electric Power conduit, multi-purpose conduit holding power and other utilities, etc.)
- General burial work (22 kV spot networks, firefighting measures, work to strengthen supply resilience, etc.)
- Overhead cable installation work
- Intermediate and terminal work for extra-high-voltage cables



Transmission tower stringing work



Cable feeding work



Cable laying work

Energy business: Renewable energy, storage batteries, and PPAs

Renewable energy power plant business

Kraftia is expanding its involvement in the construction and maintenance management of solar and wind renewable energy plants by drawing on its core businesses of electrical work, HVAC and sanitary facility work, and power distribution work.

We've been particularly focused on securing orders for and completing EPC projects for mega solar power plants since the introduction of Japan's feed-in tariff (FIT) program in 2012, and this area of our operations has grown into a major business as we've expanded beyond Kyushu into the Chugoku, Kansai, and Tohoku regions.

In addition to earning orders for power plant construction, we participate as a business operator in the operation of approximately 500 MW of renewable energy projects (including those under construction) through equity investments and silent partnership investments, allowing us to differentiate ourselves from competitors in a meaningful way.

We see the Japanese government's goal of realizing carbon neutrality by 2050 as a major business opportunity, and we're working to take advantage of government policies to introduce third-party models (corporate power purchase agreements [PPAs], leases, etc.), energy management systems (EMSs), and storage batteries.

We're striving to resolve environmental management issues and realize a decarbonized society while taking maximum advantage of the technical capabilities and expertise we've accumulated to date to meet customers' diversifying needs.

Track record (renewable energy power plants)



Miya River Watarai Solar Park



Kushima Wind Power Generation Plant



Kirishima Wood Biomass Power Co., Ltd.

Storage battery business

In 2025, we launched a grid battery storage business in the Kanto area.

While renewable energy such as solar and wind power is environmentally friendly, it's characterized by significant fluctuations in output due to weather and time of day, creating a heavy load on the power grid. Storage batteries, which are used to respond to supply-demand fluctuations across the entire grid, are expected to play a major role in facilitating the efficient use and wider introduction of renewable energy as well as in stabilizing the power system.

Considering that we're already involved in approximately 500 MW of renewable energy projects (including those under construction), we consider this to be a highly compatible and strategically important business. Through these projects, we strive to acquire expertise and create new energy businesses utilizing storage batteries.

Track record (grid-scale storage facilities)



Storage system in the Kameokacho district of the city of Ota

PPA business

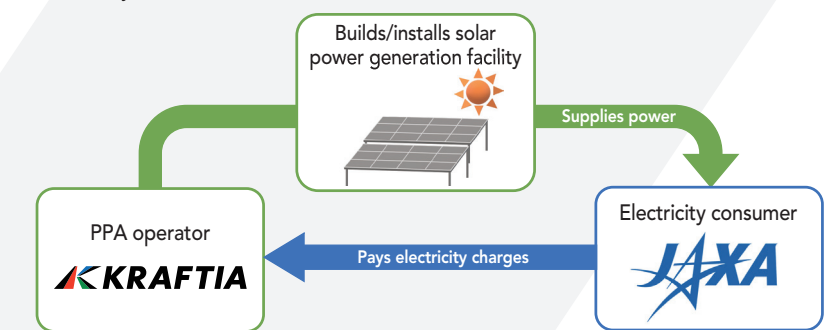
PPAs (power purchase agreements) provide a mechanism that allows an electricity consumer (such as a business, municipality, or household) to lease the roof or unused land of their property to a PPA operator, which installs solar power generation equipment there to supply renewable energy. Since the owner of the generation facility is not the electricity consumer but rather a third-party PPA operator, this structure is also known as a "third-party ownership model."

We've signed a PPA with the Japan Aerospace Exploration Agency (JAXA) to further the transition to renewable energy and achieve carbon neutrality by 2050, realize a decarbonized society, and advance the United Nations Sustainable Development Goals (SDGs). We began supplying renewable electricity to JAXA on January 1, 2025.

Track record (PPAs)



On the premises of the Tanegashima Space Center



Past projects

Legend: Project name Responsible department



ONE FUKUOKA BLDG. Electrical Work HVAC Work



Toranomom Alcea Tower HVAC Work



Tokyo Midtown Yaesu Electrical Work



Fukuoka Civic Hall Photo by Yousuke Harigane Electrical Work



K-Arena Yokohama Electrical Work



Japan National Stadium Electrical Work



ES Business Machine Room, Main Building, Fukuoka University Hospital Energy



Yokohama Shinko Government Office Building HVAC Work



ES Business Rooftop Equipment, Main Building, Fukuoka University Hospital Energy



Kirishima R&D Center, Kyocera Corporation Photo by Tomoyuki Kusunose HVAC Work



AZABUDAI HILLS Electrical Work



Installation of the Oita Bay Coast Minato Camera System and Related Works Telecommunications



Fukuoka Daimyo Garden City HVAC Work

Kraftia's Global Business development

Bringing the Kraftia brand to the world

Since launching our overseas business in 1979, we've accumulated an extensive track record of project participation in Asia, Africa, the Middle East, Europe, and beyond.

Today, we're operating a broad range of businesses, including electrical, HVAC, water, wastewater, and other equipment as well as plant engineering, environmental analysis, energy management system (EMS), and renewable energy in seven countries and regions: Singapore, Bangladesh, Malaysia, Vietnam, Thailand, Taiwan, and Indonesia. In this way, we strive to provide a pleasant and comfortable living environment through Kraftia's technical capabilities.

Overseas facilities

■ Singapore	APECO (established in 1969) Asia Projects Engineering Pte. Ltd. Businesses: Plant installation, maintenance/EPC work, district cooling system work
■ APECO Bangladesh Branch (established in 2019)	Businesses: Maintenance service for power plants
■ Malaysia	Kyudenko Malaysia SDN. BHD. (established in 2012) Businesses: Electrical work, HVAC and sanitary facility work, fire protection equipment work
■ Vietnam	Kyudenko Vietnam Co., Ltd. (established in 2012) Businesses: Electrical work, HVAC and sanitary facility work, construction technology consulting
■ Thailand	Kyudenko (Thailand) Co., Ltd. (established in 2013) Businesses: Electrical work, HVAC and sanitary facility work, energy-saving work
■ Taiwan	Kyulien Environment Improving Co., Ltd. (established in 1985) Businesses: Environmental analysis, electrical work
■ Indonesia	Indonesia Representative Office (established in 2018) Businesses: Energy management system (EMS) promotion and commercialization

PPP/PFI business and urban development business

PPP/PFI business

A public private partnership (PPP) is a scheme in which public- and private-sector entities provide a public service. A private finance initiative (PFI) is a typical PPP technique. Leveraging the management expertise and technical capabilities built over many years as a community-based comprehensive facilities engineering company, the Kraftia Group contributes to local communities by actively participating in numerous PPP and PFI projects, which provide ways to fund new public infrastructure development schemes in Japan.

Past orders for PPP/PFI projects (As of March 2025)

Participation as the lead company:	19 projects
Participation as a member company:	33 projects
Participation as an outside partner:	6 projects
Total:	58 projects



Dejima Messe Nagasaki

Photo by Toshihisa Ishii

Urban development business

Kraftia is strengthening its alliances with companies in different industries and developing businesses that utilize publicly owned land, concession businesses, and other operations. In this way, we're taking advantage of the expertise we've accumulated through our PPP/PFI business to solve regional problems and contribute to urban planning.

Other businesses

Olive business

Operation of Amakusa Olive Orchard

Olive production and processed product sales — A challenge in an unprecedented business field

In the city of Amakusa in Kumamoto Prefecture, we operate an olive farm whose operations encompass the entire process from olive cultivation to pressing and oil production. We also sell olive oil under the Amakusa Olive Garden AVILO brand.

Having long developed regionally focused businesses in Kyushu, the Group is helping build a sustainable society by supporting Kyushu's primary industry (agriculture), preserving the environment, and providing safe, reliable food.



Harvested olives are pressed within 24 hours at the orchard.

Shopping center operation business

Bayside Place Hakata

A business that makes a broad contribution to the community's growth

We've been operating Bayside Place Hakata since 2010 in the Waterfront district, which has come to make a major contribution to the growth of the Fukuoka City. By attracting appealing tenants and hosting unique seasonal events such as the winter tradition of oyster huts, we've grown into a popular destination that attracts roughly 3 million visitors annually.



Business hotel

Hotel Urbic Kagoshima

Realizing a philosophy of hospitality and service

We entered the hotel business from the perspective of expanding the domain in which our businesses operate. Hotel Urbic Kagoshima, a business hotel whose motto is to provide a relaxing environment with interior furnishings that evoke the ocean and surrounding landmass, operates in a convenient location adjacent to Kagoshima-Chuo Station (West Exit), which offers Kyushu Shinkansen and JR service. The hotel has earned extensive praise since opening in 2007.



Medical support business (remote imaging diagnosis service)

Net Medical Center

Contributing to regional medicine by providing state-of-the-art technologies

We've built support structures that have been enhanced through partnerships with universities and major hospitals around Kyushu with a system that accepts imaging data from CT and MRI tests via transmission lines so that radiologists at Kyushu University's School of Medicine and other institutions can diagnose them and send the reports to contract hospitals. We provide robust support for system operation with the latest image processing technologies and centralized data management. In this way, we're helping improve regional medicine.



Technology development initiatives

Leading-edge technology research to create value and realize sustainable growth

In addition to resolving a variety of issues as a general engineering company, we create value and realize sustainable growth through R&D focusing on leading-edge technologies.

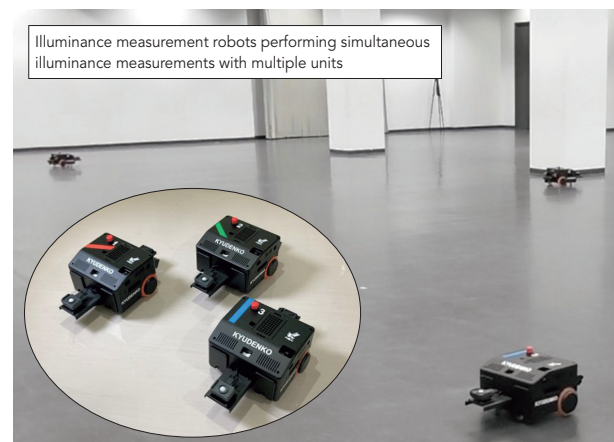
Creating proprietary technologies through joint research and development

We combine the multifaceted knowledge and cutting-edge technologies of universities and partner companies with our own experience and expertise to promote solutions to the increasingly diverse and complex challenges that face society.

Organizational partnership agreement with Kyushu University

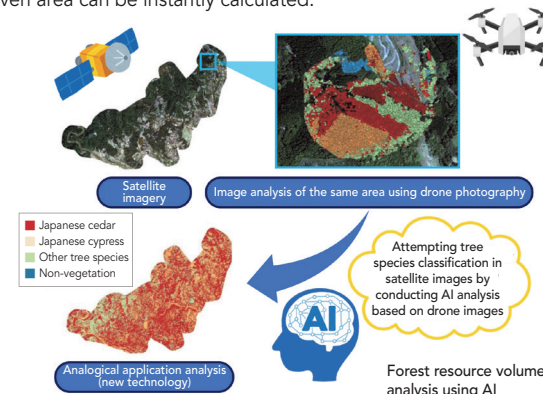
In December 2021, we've concluded an organizational collaboration agreement with Kyushu University on "Fostering Innovation to Solve Social Issues."

We jointly developed a series of illuminance measurement robots using a swarm robot system with Professor Ryo Kurazume of the Graduate School of Information Science and Electrical Engineering, resulting in the completion of a field verification unit composed of multiple units. By having robots perform measurement tasks, we expect to alleviate on-site labor shortages and improve work efficiency.



Forest resource analysis through analogical reasoning of drone and satellite imagery

We've jointly researched and developed technology with SkymatiX, Inc. (head office: Chuo-ku, Tokyo; president: Zentaro Watanabe) for analyzing forest resource volumes using drone and satellite images. The technique makes it possible to identify the available volume of trees suitable for use as fuel for woody biomass power plants, allowing for planned resource procurement. In the past, it was difficult to develop an accurate understanding of extensive forest data through visual inspection or drone surveys alone. However, with the introduction of new, AI-based analytical techniques, it has become possible to estimate tree species and trunk volume with a high degree of accuracy. In addition, results can be easily checked, and the volume of resources in a given area can be instantly calculated.



Utilizing leading-edge technology to support work in the field

We're working to resolve technical issues in the field, support sales, and improve operational efficiency by validating and deploying leading-edge technologies.

Digital twins

We're studying methods to share and streamline on-site operations remotely by using digital data ("digital twins") that accurately reflects on-site conditions to realize significant reductions in personnel workload.



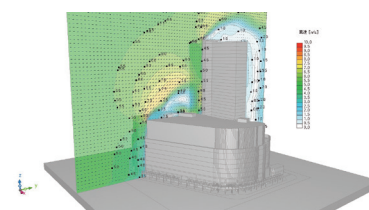
Design review using highly accurate digital data



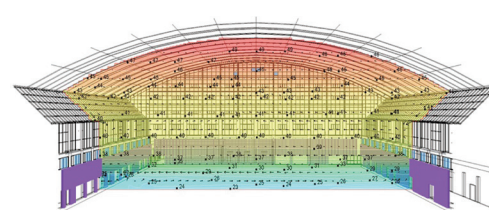
3D scanning photography

Airflow simulations

Airflow simulations make it possible to calculate airflow, windspeed, thermal transfer characteristics, and other data so that indoor temperature distribution from air conditioners and other data can be visualized, allowing workers to propose the best equipment for each project.



Invisible airflows can be visualized.



Temperature distribution maps can be created for large spaces.

Digital transformation (DX) initiatives

Improving corporate value by realizing productivity reforms and utilizing digital technologies

In October 2020, we established the DX Promotion Department to drive initiatives that leverage digital technology to enhance our technological capabilities, improve productivity, and increase corporate value.

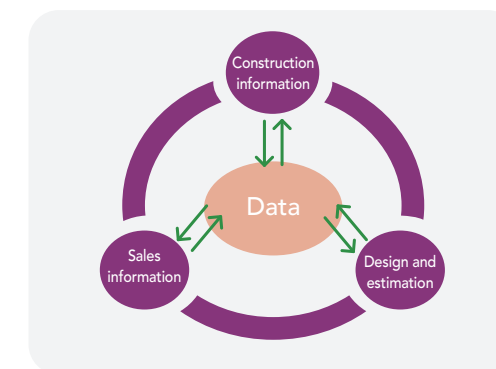
We're working to create a virtuous cycle characterized by changes in workstyles (operations), society (the environment), and technology (construction sites) in line with our digital transformation (DX) slogan of "Things will change with DX. We will make that change happen."



Building an information system to realize data-driven management

As one of the means of achieving DX, we're working to build an information system that analyzes data accumulated internally through operations and other activities and uses the results to make decisions on management strategies and policies.

Going forward, our goal is to construct systems that support management decision-making and productivity improvement, for example by introducing building information modeling (BIM), a system that creates 3D models on computers for use in architectural design and construction management, to allow us to respond in an agile manner to changes in the industry.

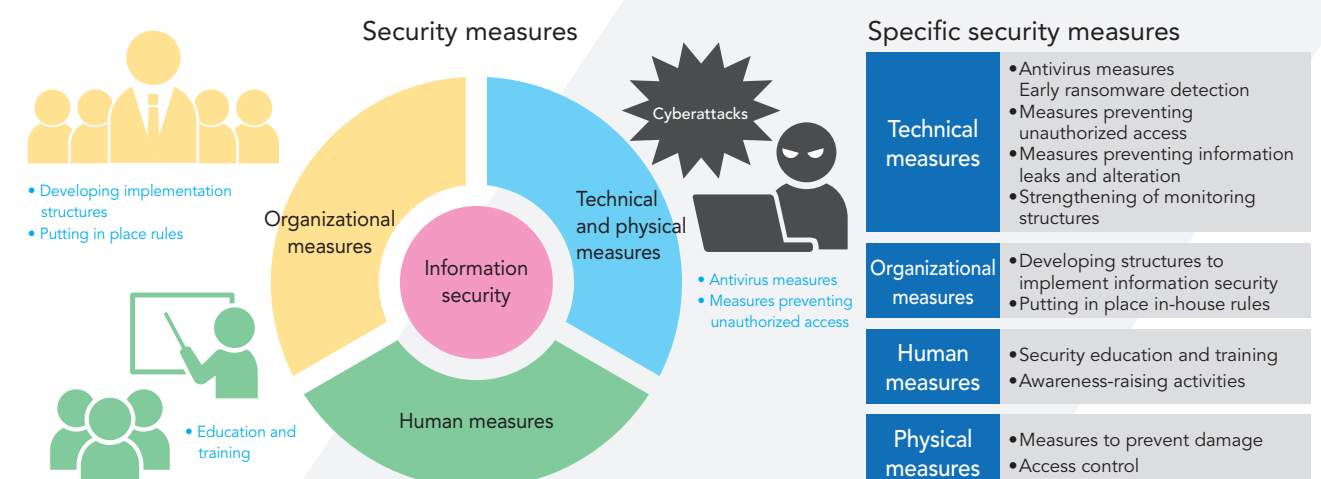


Building an optimal integrated information platform that aggregates data

Realizing a system to facilitate decision-making on management strategies and policies

Strengthening omnidirectional security measures

Digital infrastructure put in place since FY2021 makes it possible to access company data from almost anywhere via a variety of company devices. As a result, addressing security risks that hinder the effective use of company data has become a major challenge for the Group. To address this challenge, we completed an initiative to enhance our security infrastructure in FY2023, and in FY2024, we established the Cybersecurity Office and launched a range of full-scale information security initiatives as part of our organizational response. Going forward, we will focus on human measures such as conducting regular security training and drills for executives and employees and raising awareness to foster a security-conscious mindset. In addition, we will strengthen our incident response system and implement security measures at affiliates.



Human resources development initiatives Kraftia Academy

A sanctuary of learning dedicated to training future professionals by refining their knowledge, technical skills, and commitment

Kraftia Academy is situated in a lush natural setting in the town of Kiyama in Saga Prefecture. Since we believe that “people are an asset” and that human resources development is the principal means by which the group can increase its corporate value, this academy serves as a symbol of human resources education. In addition to ensuring trainees master advanced, specialized knowledge along with various technologies and skills, the facility takes an educational approach that integrates “mind, skills, and body” by utilizing the Hogakuan, a site that provides psychological training, and the Safety Learning Building, which is dedicated to building safety culture.



Hogakuan (great hall)



Power distribution training



Electrical training



HVAC training

We're offering human resource development by linking “Off-JT” (group education) at Kraftia Academy with OJT (workplace education) and fielding a learning management system (LMS) designed to facilitate self-study.

Safety Learning Building

Learning from past disasters and inspiring resolution (motivation)

To ensure that past industrial accidents and other incidents are never forgotten, we opened the Safety Learning Building as a place to pass down these lessons, learn from them, and inspire a renewed commitment to safety.

The facility, which offers audiovisual education using a large screen (2.1 meters high and 9.0 meters wide), provides “hazard experience” training through original VR-based content that we've developed in-house. This training repeatedly conveys to each worker both the necessity of adhering to work standards and the risks of failing to do so until they fully understand, accept, and put lessons into practice.



Safety education

Safety Learning Building (entrance)

National Skills Competition and international competitions for young technicians

Striving to be the best in the world

We first participated in WorldSkills at its second national competition in 1964, and we've since won 12 Gold Medals for electrical and HVAC work. Recently, we won a Gold Medal in electrical work two years in a row at the 60th National Skills Competition in 2022 and the 61st National Skills Competition in 2023.

After winning the Gold Medal at the 61st National Skills Competition, our competitor, Yuto Kihara, represented Japan at the 47th WorldSkills Competition in Lyon, France in 2024, where he was awarded the Fighting Spirit Prize.

Competitors are assigned to work in a technical department following their participation in the competition, allowing them to put the technologies and skills they learn to good use. This program serves to maintain Kraftia's technological capabilities and ensure they're passed down to a new generation of workers.



47th WorldSkills Competition (Yuto Kihara, Fighting Spirit Prize)

Long-term Vision: Make Next — To Create Smiles for the Future

Guided by its corporate philosophy and with an eye toward future megatrends, the Kraftia Group has established a long-term vision that looks ahead to the Company's 100th anniversary in 2044. This vision takes into account anticipated changes in the social environment as well as the business opportunities and directions that may emerge for the Company. It clearly defines the three key areas in which we intend to contribute to realizing a sustainable society and outlines the fundamental stance we will take in implementing this vision.

We intend to instill this long-term vision—what you might call our “Kraftia-ism”—throughout the organization and carry it forward into the future, continually refining and updating it in step with the evolution of society and the changing circumstances surrounding the Kraftia Group.

Long-term Vision, an outline of Kraftia's goals informed by megatrends

Corporate philosophy

Make Next.



Long-term Vision

To Create Smiles for the Future

Our role in creating a sustainable society
Three contributions



1. Resolving social issues

Contributing to the realization of rich and satisfying lifestyles by taking advantage of our technological capabilities to resolve issues being faced by society



2. Realizing a decarbonized society

Contributing to the realization of a decarbonized society through clean energy



3. Maintaining and developing regional public infrastructure

Contributing to the maintenance and development of regional infrastructure through the stable supply of power, equipment construction, urban development, and other services



Basic stance towards achieving our vision

Contributing to the realization of a recycling-oriented society

Balancing social value and economic value by resolving social issues through our corporate activities (practicing “Creating Shared Value,” or CSV, management)

- Searching for and deepening technological capabilities
- Creating new value through the digital transformation (DX)
- Promoting diversity
- Strengthening alliances

Expanding and strengthening our broad technological domain to meet customers' expectations

Streamlining and increasing the sophistication of construction work in the field and creating new businesses through digital technologies

Creating an appealing company with a diverse workforce

Realizing technological innovation and creating new businesses by promoting open innovation

Mid-term Management Plan

Implementing sustainability management

In addition to managing its businesses in accordance with its corporate philosophy, Kraftia is working to balance social and economic value by establishing a Long-term Vision to commemorate the 100th anniversary of its founding (in 2044) and working to resolve societal issues, realize a decarbonized society, and maintain and develop regional public infrastructure.

In line with this corporate philosophy and Long-term Vision, we also formulated a Sustainability Basic Policy and identified materialities (key issues) in order to focus even more effectively on improving corporate value from a long-term perspective while considering factors including the global environment, society, and the economy.

Going forward, the Kraftia Group will help create a sustainable society through systematic and active efforts to address the materialities (key issues) based on the Sustainability Basic Policy.

Sustainability Basic Policy

The Kraftia Group will help create a sustainable society and improve its corporate value by resolving societal issues through its business activities in line with its corporate philosophy.

Materialities (key issues) and policy directions

	Societal issues	Materialities (key issues)	System diagram	SDGs	Policy direction
Environment	Climate change Decarbonized society Energy	Contribution to the widespread adoption and spread of clean energy*	B	7, 13, 14	Advancement of energy-creating work and businesses (solar and wind power, biomass power generation, PPAs, EMs, etc.)
		Contribution to energy savings*	B	7, 13	Advancement of energy-saving work (proposals of work to improve energy efficiency [ES], EV charging equipment, ZEBs, energy-saving equipment, etc.)
		Realization of carbon neutrality at Kraftia by 2050*	B	13	TCFD compliance, reduction of Kraftia's CO ₂ emissions
Society	Diversity Labor practices Employment Human rights	Creating an environment where diverse values are accepted and individuals can make the most of their abilities	D	5, 8, 10	Promoting diversity and inclusion, building diverse and flexible workstyles, and respecting human rights
	Occupational health and safety	Creating engaging workplaces that put safety first	E	3, 8	Eradicating serious accidents, practicing health management, and increasing employee engagement
	Education and training	Strengthening general human traits (the ability to complete tasks, character, and creativity [the ability to think])	D	4	Strengthening human resources development and building diverse career maps
	Local communities	Maintaining and developing local infrastructure by providing a stable supply of power, installing equipment, etc.	C	6, 7, 9, 11	Maintaining and developing social infrastructure through existing businesses
	Disaster preparedness	Helping put in place natural disaster-resistant infrastructure through Kraftia's technical capabilities	C	9, 11	Natural disaster-resilient urban planning, disaster recovery, support for disaster-affected communities, local community service activities
	Innovation	Creating new value through technological development and active collaboration	A	9	Creating new business domains, increasing productivity, pursuing investments into the DX and technological development, pursuing open innovation, pursuing M&As
	Waste products	Contributing to the formation of a waste recycling-oriented society	A	12	Promoting the 3Rs (reduce, reuse, recycle) and green purchasing
Governance	Organizational governance Prevention of corruption Compliance Fair business practices Anticompetitive behavior	Carrying out fair, highly transparent business activities	E	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17	Strengthening corporate governance, ensuring compliance, implementing information security management, strengthening risk management, ensuring fair transactions throughout the supply chain

Notes 1. (*) Environmental items: We disclose information in accordance with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD).

2. System diagram: A: Resolving societal issues B: Realizing a decarbonized society C: Maintaining and developing local public infrastructure

D: Strengthening human capital E: Strengthening robust management platforms

3. We will review materialities (key issues) as necessary based on factors such as future changes in social conditions.

Advancing human capital management

Guided by our corporate philosophy—"We aim to create a mutual respecting environment in Kraftia which utilize and develop employees' personality"—we are committed to human capital management that focuses on developing people, our most vital management resource, as a means of achieving sustainable growth in corporate value.

We recognize that enhancing corporate value requires more than simply securing and developing talent; it also calls for creating an environment in which employees find true fulfillment in their work.

Our Mid-term Management Plan 2029 introduces a new Basic Policy on Human Capital Management and defines three key issues essential to realizing this policy. Guided by this policy, we will strengthen recruitment and training, improve our HR programs, and create conditions that allow every employee to fully demonstrate their abilities, while making targeted investments in our people.

Basic Policy on Human Capital Management

"Creating a company that supports employees in realizing their potential and grows alongside them"

People are assets and the most important form of capital. We invest in our employees to maximize this human capital, enhance the capabilities of a diverse workforce, and enable them to realize their full potential, thereby achieving sustainable growth in corporate value.

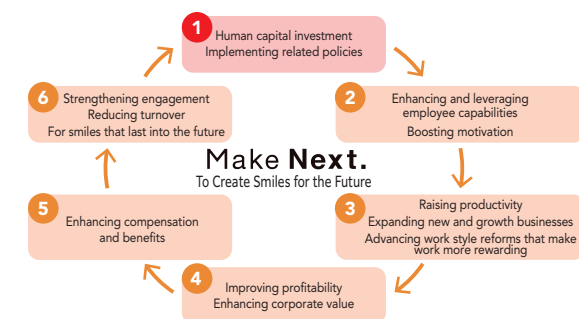
Key Issues

Securing talent

Developing talent

Creating a rewarding workplace

Human capital investment and corporate value growth cycle



Sustainability initiatives

As a company with deep connections to the communities it serves, we're working to create a society that can grow and develop on a sustained basis.

Contributing to the local community

We believe that participating in community projects and social contribution activities is one of our social obligations as a member of the communities in which we operate. We designate every October as "Refreshing Community Month," a time for each of our sites to undertake social contribution activities, for example by using our expertise in working at height to clean up the environment or by inspecting equipment at social welfare facilities. This year marks the initiative's 55th year, and it has become a core part of our program of social contribution activities.



Children's Sports Class

This local event, part of the Refreshing Community Month program, is led by athletes from our Track and Field Club. It's held in partnership with the Fukuoka Elementary Student Track and Field Class (Heiwadai Junior Club) and attracts about 300 children each year.



Social contributions by the Track and Field Club

Our Track and Field Club has a long history, and its members—male and female alike—have proven their ability at competitions in Japan and overseas. Members bring the same work ethic to practice as they do to their work, and they promote their activities to a nationwide audience. They also participate in regional track events, and they're involved in locally rooted social contribution activities, for example offering technical instruction.



International contributions

We're involved in a variety of programs, including operating the Honorary Consulate of the Republic of Indonesia in Fukuoka, running the Japan-Indonesia Friendship Association of Kyushu, and implementing international student support programs, and orchestrating volunteer activities in partnership with NGOs.



Supporting academic researchers

We launched this initiative in FY1999 as a way to support academic researchers, primarily those working in Kyushu. We have supported 57 researchers to date.



Pursuing workstyle reforms

We established the Workstyle Reform Promotion Committee in FY2017 as an entity that reports to the president, and we're working to implement a variety of measures, including introducing new vacation structures, establishing days for promoting use of annual paid leave and no-overtime days, and promoting diverse workstyles. The DX Promotion Department was created in October 2020 and is working to introduce and utilize digital technologies to streamline operations.

In FY2023, we established the Workstyle Reform Office to further boost productivity and employee engagement.



Advancing DE&I

Harnessing the abilities of a diverse and varied workforce on behalf of the organization Kraftia offers each member of its diverse workforce fair opportunities to make the most of their skills and abilities, ensuring mutual recognition of the perspectives and values borne of individual differences, and harnessing them as organizational assets. Going forward, we will strengthen competitiveness and achieve sustained growth by fostering unprecedented innovation.



Promoting health management

Recognizing that employee health is an important management resource, we formulated a Health Management Declaration in FY2018. With the goal of fostering a work environment that fosters peace of mind and creating a happy and agreeable work environment, we actively support employees' voluntary health initiatives while implementing organizational health programs. In recognition of these efforts, we earned certification in "Certified Health & Productivity Management Outstanding Organization 2025 (Large Enterprise Category)".



Company Overview

Name	Kraftia Corporation
Head Office	14th Floor, ONE FUKUOKA BLDG. 1-11-1 Tenjin, Chuo-ku, Fukuoka-shi, Fukuoka Prefecture
Established	December 1, 1944
Capital	¥12,561,560,000 (as of April 1, 2025)
Employees	7,241 (as of April 1, 2025)
Construction Industry Permits	No. 1659 (Toku-4), issued by the Minister of Land, Infrastructure, Transport and Tourism Electrical work, Telecommunications work, Fire protection facilities work, HVAC work, Machine and equipment installation work, Water and sewerage facilities work, Sanitation facilities work, Civil engineering work, Architectural and construction work, Paving work, Scaffolding, earthwork, and concrete work, Steel structure work, Interior finishing work No. 1659 (Toku-6), issued by the Minister of Land, Infrastructure, Transport and Tourism Painting work
Listed	The Prime Market of the Tokyo Stock Exchange and the Fukuoka Stock Exchange

History

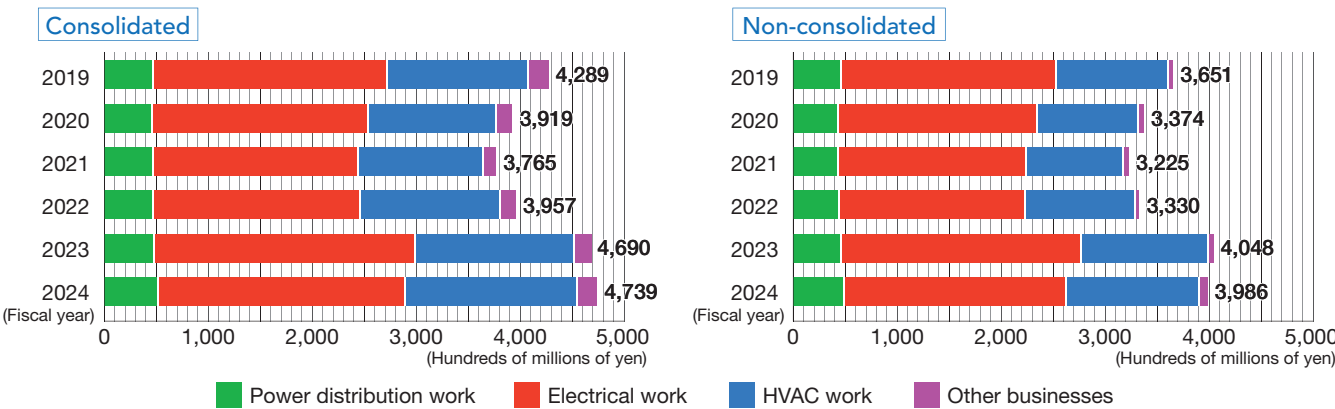
December 1944	The Company is founded with capital of ¥2.5 million (Head Office: 11 Hasuike-cho, Fukuoka City).
October 1945	The Tokyo Satellite Office opens (present-day Tokyo Head Office).
June 1947	The Company enters into a contract to perform power distribution work for Kyushu Haiden Co., Ltd. (current Kyushu Electric Power Company, Incorporated).
February 1952	The Head Office moves to the Denki Building.
July 1964	The Company launches its HVAC business.
February 1965	The Osaka Office opens (present-day Kansai Branch Office).
September 1972	The Company is listed on the first section of the Tokyo Stock Exchange.
April 1976	The Head Office moves to a new building (1-23-35 Nanokawa, Minami-ku, Fukuoka City).
December 1989	The Company changes its name to Kyudenko Corporation.
July 2008	The Tokyo Head Office opens.
March 2012	Kyudenko Academy, the Company's training center, opens in a newly build facility (Kiyama-cho, Miyaki-gun, Saga Prefecture).
April 2022	The Company's listing moves to the Prime Market of the Tokyo Stock Exchange due to a market reorganization.
May 2025	The Company relocated its Head Office to ONE FUKUOKA BLDG.
October 2025	The Company changed its name to Kraftia Corporation.

Officers



Information about Kraftia's corporate officers can be found here.

Sales by segment



Businesses

- Power distribution work, Design and installation**
Overhead transmission lines and equipment, buried power equipment, and other power infrastructure
- Electrical equipment work, Design and installation**
Receiving and transforming facilities, on-site power generation, building monitoring and control, trunk lines, electric power, lighting outlets, video, audio, stage lighting, TV, interphones, broadcasting, and other electrical equipment
- HVAC, water, and wastewater sanitary equipment work, Design and installation**
Heating and cooling, climate control, clean rooms, heat storage and other heat-source systems, district heating and cooling facilities, water and wastewater sanitation systems, gas, utility equipment and pipes, solar systems, refrigeration and cold storage equipment, and other HVAC, water, and wastewater sanitation equipment
- Telecommunications equipment work, Design and installation**
Optical fiber communications work, cable TV, radio systems used by local government for disaster readiness and response, digital radio systems used in firefighting, local community radio (MCA), community FM, local information radio, mobile phone base stations, IP telephony, network construction, networked cameras, digital signage, monitoring systems, BEMS, datacenter business, development of other systems, and other telecommunications equipment
- Plant equipment work, Design and installation**
Electrical and other instrumentation and equipment at facilities such as manufacturing plants, waterworks, sewerage and wastewater treatment, waste treatment, and food and feed plants
- Environmental equipment work, Design and installation**
Sewage treatment facilities, sewage pre-treatment facilities, leachate treatment facilities, industrial wastewater treatment facilities, community wastewater treatment facilities, water facilities (water purification plants and distribution reservoirs), membrane filtration equipment, filtration equipment, sewage sludge recycling systems (liquid fertilizer manufacturing systems, etc.), water (greywater) recycling systems, other environmental equipment
- Disaster prevention equipment, Design and installation**
Emergency broadcasting, emergency power generation, smoke prevention and control equipment, automatic fire notification, evacuation guidance, comprehensive disaster readiness monitoring facilities, fire hydrants, sprinklers, special firefighting, smoke control, and other disaster prevention equipment
- Ecological businesses, Energy-saving plan**
Renovations of electrical, HVAC, and environmental equipment; green power certificate issuance service; and other energy services
- Renewable and new energy business**
Solar power, PPAs, wind power (terrestrial and marine), biomass power, hydrogen and other forms of new energy, EMSs, micro-hydro power, maintenance, and other operations
- Maintenance service**
Building equipment (operational monitoring and inspections of elevators and other equipment and machinery), electrical equipment, disaster prevention equipment, HVAC equipment, water and wastewater equipment, water treatment facility management, telecommunications equipment
- Primary industries**
Amakusa olive business

Sales by segment (fiscal year ended March 2025)

